

*Marine Corps Air Station
Cherry Point, NC*

Installation Excellence

FM 2002



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KEY PERSONNEL

<i>Commanding General</i>	<i>MajGen R. M. Flanagan</i>
<i>Chief of Staff</i>	<i>Col A. Kowalski</i>
<i>Assistant Chief of Staff, G-1</i>	<i>Ms. D. E. Adams</i>
<i>Assistant Chief of Staff, G-6</i>	<i>LtCol L. M. Bryant</i>
<i>Chaplain</i>	<i>CAPT C. C. Wiggins, CHC, USN</i>
<i>Commanding Officer, Headquarters and Headquarters Squadron</i>	<i>LtCol J. W. Satterfield</i>
<i>Commanding Officer, Halyburton Naval Hospital</i>	<i>CAPT D. R. Thompson, NC, USN</i>
<i>Commanding Officer, Reserve Support Unit</i>	<i>LtCol D. L. Heironimus</i>
<i>Commanding Officer, Marine Transport Squadron One (VMR-1)</i>	<i>LtCol G. G. Garfield</i>
<i>Community Plans and Liaison Officer</i>	<i>LtCol T. M. Gaskill</i>
<i>Comptroller</i>	<i>Mr. P. A. Beliveau</i>
<i>Director of Facilities, G-4</i>	<i>Col D. L. Buland</i>
<i>Facilities Maintenance Officer</i>	<i>LtCol D. M. Elliott</i>
<i>Director of Business Performance Office</i>	<i>Col J. M. Metterle</i>
<i>Director of Marine Corps Community Services</i>	<i>Mr. S. E. McNeely</i>
<i>Director of Operations, G-3</i>	<i>Col J. D. Riemer</i>
<i>Director of Supply</i>	<i>Maj J. D. Canada</i>
<i>Inspector</i>	<i>Col P. J. Pisano</i>
<i>Public Affairs Officer</i>	<i>Maj J. W. Bell</i>
<i>Safety and Standardization Officer</i>	<i>LtCol P. T. Corbin</i>
<i>Security Officer/Provost Marshal</i>	<i>LtCol C. F. Ajinga</i>
<i>Staff Judge Advocate</i>	<i>LtCol R. W. Thelin</i>

MARINE CORPS AIR STATION, CHERRY POINT



MISSION: “To provide the highest quality aviation facilities, support and services to promote the readiness, sustainment and quality of life for Marines, Sailors, Civilian Marines, Family Members and others associated with MCAS, Cherry Point.”

When visitors arrive at Marine Corps Air Station (MCAS) Cherry Point, they are drawn to the roar of the jet aircraft making their final approach to the runway. Posted outside the front gate is a red, white, and blue sign with the words, “Pardon our Noise, it’s the Sound of Freedom.” For more than half a century, these sounds have echoed through the local skies. It is these same sounds that are music to the ears of Marine’s who fight on the ground, for there is nothing Marines like better than to have Marine artillery behind them, Marine intelligence in front of them, and Marine aircraft above them.

LOCATION: Cherry Point is situated midway between New Bern and Morehead City, NC, on U. S. Highways 70 and 101. It is ideally located on the southern banks of the Neuse River and is bordered by Slocum Creek on the west and Hancock Creek on the east. Cherry Point is adjacent to the city of Havelock, our nearest civilian community. MCAS, Cherry Point now includes 13,127 acres on the Air Station proper, with an additional 15,990 acres of auxiliary activities, that includes Marine Corps Auxiliary Landing Field, Bogue and Marine Corps Outlying Field, Atlantic incorporating two bombing target ranges. With oversight of over 2,100 buildings and 2,448 housing units, Cherry Point provides facility maintenance, housing maintenance, fire protection, safe drinking water and a secure environment to military personnel and their families.

TENANT COMMANDS: Cherry Point is the home of the Second Marine Aircraft Wing (2dMAW). Cherry Point provides full combat readiness support to the 2dMAW units that include Marine Aircraft Group 14, Marine Wing Support Group 27 and Marine Air Control Group 28. Other major tenant units here at MCAS Cherry Point include the Naval Air Depot, Navy Aviation Manpower/Training and the U. S. Naval Hospital.

ECONOMIC IMPACT: Approximately 9,600 Marine and Navy personnel, 5,500 civilian and non-appropriated fund employees of Cherry Point earn annual salaries of about \$650M. These salaries, in addition to local expenditures for supplies, contracts and capital improvements, add up to more than \$784M in economic impact to the state annually.

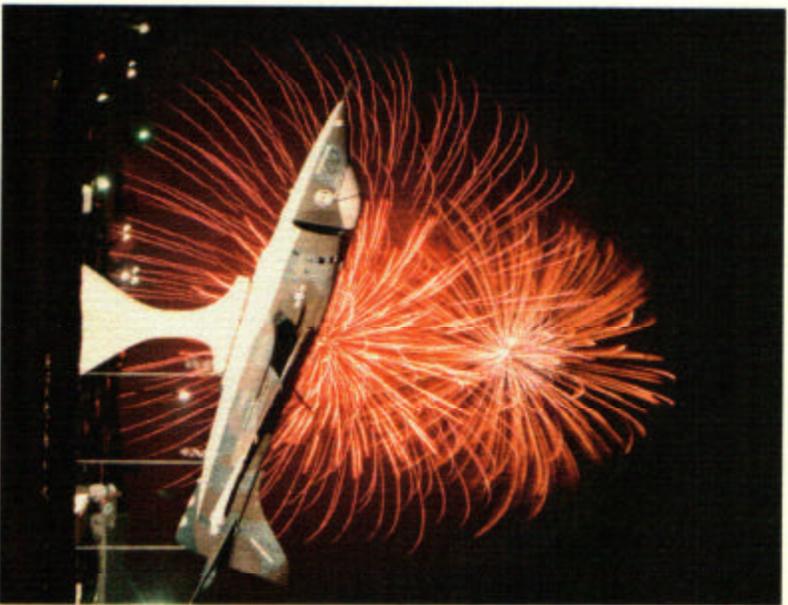


Photo courtesy of Havelock News

NEAREST CIVILIAN COMMUNITY

"The Gateway City," with a population of approximately 22,000 residents (including Cherry Point, North Carolina) is a growing community located 20 miles from the Atlantic Ocean. Havelock is surrounded by the Croatan National Forest in the Coastal Plains region. The bond between Havelock and Cherry Point has been strengthened over the years. The Air Station is a primary source of employment for the local community and Havelock loyalty supports the Air Station's mission. This close relationship has existed for well over 50 years and both take pride in working together to maintain a friendly mutually beneficial partnership.

CONGRESSIONAL REPRESENTATIVES

U. S. Senators

Honorable John Edwards
Honorable Jesse Helms

U. S. Representatives

Honorable Eva Clayton
Honorable Walter B. Jones



TOTAL FUNDS BUDGETED FOR BASE OPERATING SUPPORT

The total MCAS, Cherry Point budgetary responsibility for FY02 was \$129,318,436 with \$82,109,428 being received from Operations and Maintenance (O&M) Marine Corps direct funding and \$359,044 O&M, MC unfunded reimbursable. The \$46,849,964 balance was funded from other sources, such as Navy Stock Fund, Reimbursables and Housing.

TOTAL PERSONNEL AUTHORIZED AND ASSIGNED

	MCAS Cherry Point	2DMAW Cherry Point	Naval Air Depot	Naval Hospital	Other Tenant Activities	Total
Military (includes FAP billets)	1,106	7,326	40	310	823	9,605
Civilian (Authorized)	976					
Civilian (Assigned)	911		3,640	124	283	4,958
NAFI	550					550
Total	3,543	7,326	3,680	434	1,106	15,113

<u>LOCAL NEWS & RADIO STATIONS</u>		<u>AREA NEWSPAPERS</u>	
WFXI-WYDO	FOX	Morehead City	Liberty
WEPX-PAX	FOX	Morehead City	Havelock News
WNCT	CBS	Greenville	Marine Corps Times
WCTI	ABC	New Bern	MCAS Cherry Point Windsock
WTTN	NBC	Washington	New Bern Sun Journal
CHANNEL 6		Cherry Point	Carteret County News-Times
CHANNEL 10		Newport	Jacksonville Daily News
WANG		Havelock	Pamlico News - Oriental
WTKF Talk Radio		Morehead City	Swansboro Tideland News
WTEB Public Radio East		New Bern	Raleigh News and Observer



Sgt David L. Garcia, Artist



Commemorating a hero of yesterday, MCAS Cherry Point dedicated its Headquarters Building in honor of Major General Marion E. Carl, highly decorated World War II veteran and former Commanding General.



MESSAGE FROM THE COMMANDING GENERAL

As a supporting organization, Marine Corps Air Station Cherry Point's mission is to create a strategically planned environment in which Fleet Marine Force elements can safely, effectively and efficiently train to ensure operational readiness in meeting the challenges of international defense and homeland security. Our military and civilian personnel serve with uncommon distinction in our infinite quest to support and defend our great nation. We aspire to be a cost effective and innovative provider of aviation support facilities and services through the aggressive utilization of all available business reform resources.

Of paramount importance, combat aircrews are afforded the opportunity to develop and hone their skills by using our state-of-the-art aircraft flight simulators and our premier air/surface instrumented Littoral Warfare Training Complex. We offer 24-hour support for flight operations at an airfield capable of safely and effectively operating an array of aircraft from conventional tactical jets to Vertical Short-field Takeoff and Landing (VSTOL) jets to vast transport aircraft.

The most important asset in any organization is its people. We recognize our manifest obligation to ensure that each service member, their family and civilians attached to MCAS Cherry Point enjoys the best possible quality of life we can provide for them – they deserve it. We seek to provide an atmosphere that satisfies basic needs and cultivates cultural enrichment, while encouraging personal and professional growth. We do this by operating an aggressive quality, housing program, offering family care and other social/counseling services and religious support that are finely tuned to meet the specific needs of our military family. We offer high tech fitness centers, a strategically located multi-purpose family center, messing facilities that are equal to the finest commercial establishments, comprehensive medical and dental services, exceptional fire and police protection, laundry and dry cleaning facilities, transportation, mail service, finance and accounting, a library, educational opportunities and a wide variety of cultural activities.

Our goal is to be a world leader in environmental care. We are actively engaged in practices that are dramatically reducing our generation of hazardous waste. Our ability to provide the state-of-the-art training, along with a high quality of life, depends directly upon how well we protect the natural environment in which we work and live. We continuously unite with our neighbors to establish procedures that preserve our environment, while maintaining our training capabilities.

In summary, we have attained these goals through our steadfast commitment to honesty, integrity, loyalty and by instituting the highest standards of moral and ethical conduct. We accomplish our mission through cooperation and teamwork by embracing innovative change, while valuing tradition and equal opportunity for all.

R. M. FLANAGAN
MAJOR GENERAL, U. S. MARINE CORPS



KEYNOTE ADDRESS

Major General Robert M. Flanagan and all of the outstanding Marines, Sailors and Civilian Marines who work at MCAS Cherry Point. Today, you have added to your already exceptional achievements, the Commander-in-Chief's Award for Installation Excellence. In receiving this 2002 award for the Marine Corps, Cherry Point demonstrates its ability to excel in support of Fleet Marine Forces. Your examples of installation excellence uphold the Marine's core values of Honor, Courage and Commitment and set the standard for others to follow.

I commend you for your accomplishments that enabled you to earn this award once again. Your leadership has been instrumental in achieving cost savings and operational efficiencies through business reform initiatives, while staying focused on providing a superior level of customer service. You have fostered an atmosphere that is safe, and one that promotes a high quality of life for its military members, their families and civilians that train, work and live at Cherry Point. Your cooperative spirit in community affairs and resolve to protecting our natural resources are to be applauded.

Cherry Point continues to be a defense leader. Your Marines, Sailors and Civilian Marines have every reason to be proud of Cherry Point and your continued ability to instill excellence as a way of life.



PRESS RELEASE

During ceremonies at the Pentagon, the FY02 Commander-in-Chief's Annual Award for Installation Excellence was presented to Major General Robert M. Flanagan, Commanding General, Marine Corps Air Station Cherry Point, North Carolina, who accepted on behalf of the Marines, Sailors, Soldiers, and Civilian Marines who work at Cherry Point. The Secretary of Defense sponsors this annual competition, which considers nominations from all U. S. military installations. The award recognizes the installation in each military service/defense agency that has demonstrated innovative leadership in improving quality of life, development and implementation of creative installation management strategies. The award also commends the Air Station's resourceful collaborative actions to ensure responsible land use controls facilitating community growth, while securing solid support for air combat readiness training mission.

In selecting Cherry Point as the recipient of this year's award, the citation recognizes the superb teamwork between the uniformed and civilian men and women who demonstrate excellence in installation management. The Air Station was commended for significant achievement in sustaining significant contributions to our national defense through air combat readiness training, in developing operational efficiencies while simultaneously raising the level of internal and external customer service, in improving the quality of life for service members and their families, in the relentless quest to protect the natural environment and in maintaining a steadfast resolve to support community and family welfare. The inscribed trophy, which reflects the Air Station's efficiency in support of the Fleet Marine Forces, the Naval Air Depot, and other support units, will be permanently displayed in the Cherry Point Headquarters Building.



PROPOSED CITATION

Marine Corps Air Station

Cherry Point, North Carolina

The Commander-in-Chief's Annual Award

For Installation Excellence

For

Exemplary achievement in cultivating an environment that optimizes business reform initiatives while providing exceptional aviation facilities, support and services, promotes readiness and quality of life for military and civilian personnel, fosters a strong community relationship and protects our natural resources. The Air Station leadership and strategic vision exemplify the core values -- Honor, Courage and Commitment and provide the framework that encourages effective management and most efficient work performance using best business practices, while reducing operational costs. This commitment to your strategic goals and the pursuit of innovative business initiatives has greatly enhanced your facility support processes. These actions reflect great credit upon the Air Station and its personnel and are in keeping with the highest traditions of the Marine Corps, the United States Naval Service and the Department of Defense.

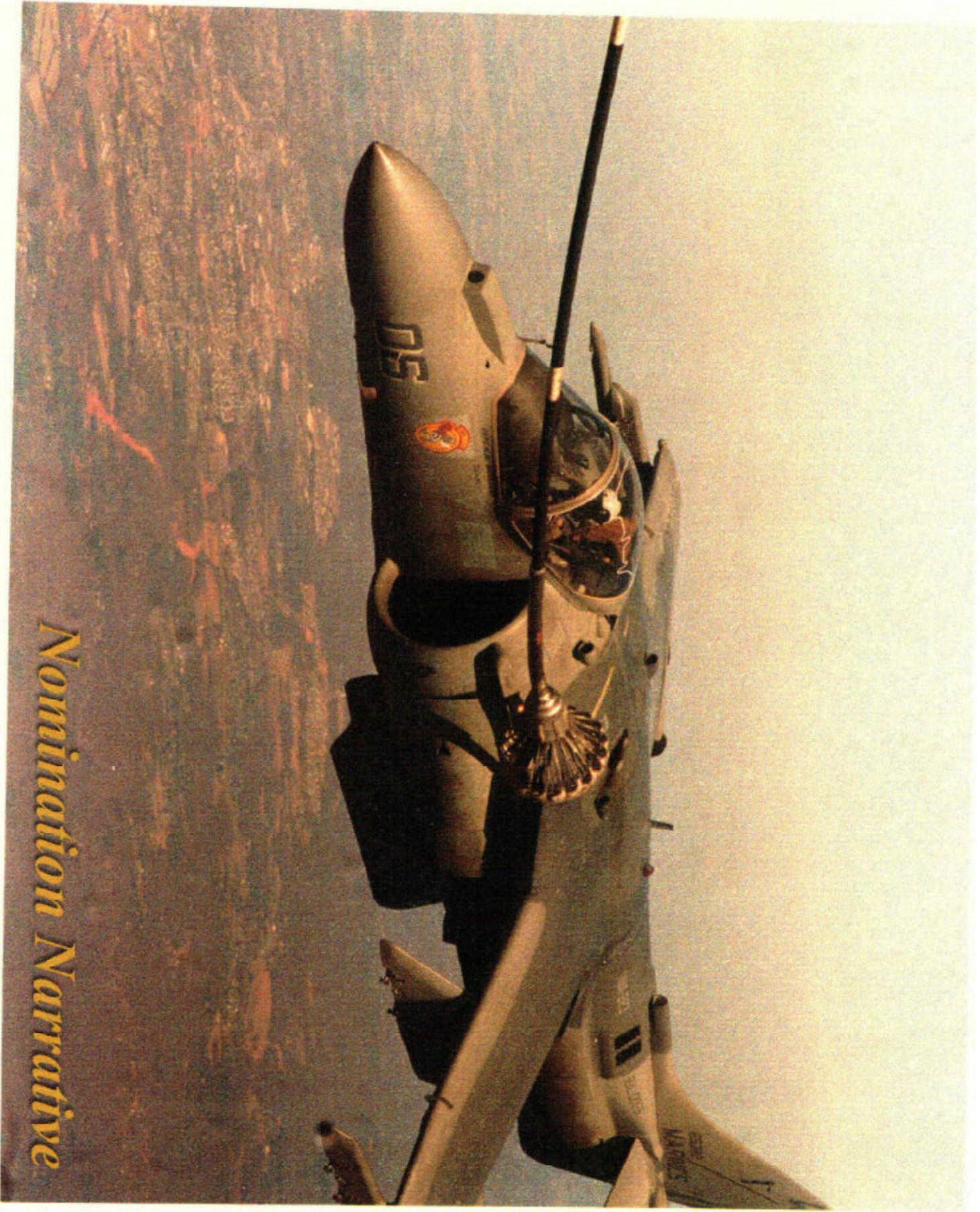
**MARINE CORPS AIR STATION
CHERRY POINT
NORTH CAROLINA**

As part of our country's national defense team, we at MCAS Cherry Point stand ready to serve and support our military forces. We perform with honor, courage and commitment renewing our dedication to our mission and sense of purpose during this year of heightened operations. Now more than ever, we are determined to provide the finest aircrew combat readiness training and military airport facilities available, while remaining committed to the preservation and enhancement of our environment for future generations.

We have diligently pursued first-class quality of life initiatives, while seeking the most efficient and effective installation management processes in our support of the Second Marine Aircraft Wing and Fleet Marine Forces' combat readiness. By enhancing our realistic and effective aircrew training capabilities, we ensure our military forces are mission ready. We aggressively pursued a safe and secure atmosphere for our military families, strengthened partnerships with our neighbors, and reinforced our environmental management. As we strive to reach the highest level of customer service, we are keenly aware of our responsibility to reduce operating costs through integration of best business reform practices.

Our uniformed and civilian men and women are committed to quality, innovation, efficiency and customer service in executing our mission support and training for the Fleet Marine Forces. These individuals working together are making excellence a way of life at MCAS Cherry Point.





Nomination Narrative

Administration. Cherry Point continues to automate, electronically transfer and store data saving time, labor and materials. We place frequently requested data on shared servers for easy access to appropriate users. We strive to effectively communicate with our customers by adding such innovative features as our "Welcome Aboard" internet web page which incorporates in one site vital information for newly assigned personnel. We have added our Family Housing Manual, Facilities suggestions/trouble call options, commercial business permit procedures and CG's new avenue for suggestions "Looking For Your Ideas". We expanded our VTC capabilities providing training, seminars and conferences to 2,000 participants. Videoconferencing enabled us to reduce travel costs, increase productivity and maximize overall organizational effectiveness. Our Contracting Department now transfers awarded contracts electronically to customers. Human Resources established a position description (PD) "library" database that facilitates access, transfer and review that eliminates manual research, retrieval, copying, and returning to file. Cherry Point is the first major Marine Corps Installation to reach 100% completion of its Common Access Card issuance, a full year ahead of schedule. We are collaborating with Yuma, Camp Lejeune and Quantico on implementation of a prototype design to standardize Public Works MAXIMO for the Marine Corps. Our Geospatial Information System (GIS) continues to evolve adding new data layers that include: data and maps for the Eastern Carolina Joint Land Use Study (ECJLUS); a Noise Complaint Tracking System that tracks the number and location of noise complaints citizens; and identification of wetlands and potential mosquito problem areas.

Contracting. During FY02, the Contracting Department awarded \$45.8M in contracts with 67% of that amount, \$30.8M, awarded to small businesses (DOD goal is 23%) and over \$1.7M (3.8%) was awarded to Service Disabled Veteran-Owned Small Businesses (DOD goal is 3%). The Contracting Department expanded its use of performance-based work statements and best value tradeoffs to ensure that customers obtained higher quality products and services for prices paid. Staff utilized streamlined commercial contracting procedures whenever possible to enhance competition for the products/services being acquired. Paperless contracting efforts have afforded the electronic posting of solicitations, thereby increasing visibility to vendors and achieved significant duplication and processing savings. Due to competitively structured solicitations, as well as, effective negotiations, customers of the Contracting Department realized more than \$4.6M in potential cost savings on contracts awarded during FY02. The Contracting Department managed \$15.8M of credit card purchases. East Coast Regional Review Board (ECRRB) efforts included active participation on the East Coast Contract Strategy Board (Supply). This board analyzed contract services and commodities targeted for regionalization and identified numerous ways to improve the efficiency and economy of the contracting process. Our contracting office is executing a regional contract for industrial gases and anticipates that cost savings will be achieved by leveraging the buying power of all Marine Corps bases and stations on the East Coast. During FY02, Contracting received the Station Equal Employment Opportunity (EEO) group award for their superlative efforts in support of EEO program goals and objectives. In addition, the award recognized their four active contracts worth a total of almost \$8M to organizations of the National Institute for the Severely Handicapped.

Fiscal. While adhering to all administrative fund controls, we ended FY02 with 100% obligation rate exceeding the CMC obligation goal of 99.9%. Funds not committed by 13 Sep were realigned to the Comptroller for obligation of the Command's requirements as prioritized by the Program and Budget Advisory Committee (PBAC). The PBAC process allowed us to maximize goals in support of Operating Forces, quality of life and community relationships, which are in line with command priorities. Certification of all funds was successfully completed by 4 Oct 02. We completed implementation of the electronic certification of purchase cards within the Contracting Office. Through strong command support and proactive agency program coordinators, our government travel card delinquencies were reduced from the August 01 rate of 13.13% to 0%. We have been recognized as the only Marine Corps activity with a 0% delinquency rate. Procedures were implemented to reduce the cost of processing government purchase cards used as a payment method, reducing the number of lines of accounting to be processed by DFAS from 400 transactions per month to 12. The current rate to process a single transaction by DFAS is \$11.25, which amounts to an annual savings of over \$50K. Substantial progress was made mapping the financial accounting systems to the ABC model, ensuring items were being tracked properly and automatically updating ABC data. We participated in the ECRRB Disbursing Regionalization project, conducting disbursing function analysis and feasibility of consolidation, while quantifying expected benefits.

Inspections/Audits. While streamlining processes and realigning work projects to the appropriate functional area, the Station Inspector continues to focus on efficiencies and readiness. The Inspector closely monitors the results of all outside agencies who perform inspections in environmental, childcare, community services, water and sewer treatment plants, forestry, and wildlife areas. All inspections in these areas received a satisfactory rating. Cherry Point maintains an informal reciprocal agreement with its tenant organizations, as well as, MCB Camp Lejeune, Parris Island and Quantico using subject area experts. This innovative practice greatly reduces expenditures for travel/per diem costs and lost man-hours. Development of a Memorandum of Agreement is in progress. The Inspector and Provost Marshal teamed to strengthen security measures by developing a station photo I. D. card for all non-government commercial/contract businesses and personnel to provide criminal background checks, proof of employment, social security card and proof of citizenship or immigration status for screening prior to issuing the ID card and accessing our installation. Safety conducted ergonomic surveys along with 114 OSHA Compliance Inspections. An Ordnance Explosives Safety Inspection resulted in a "mission capable" designation. Our Finance Office received a 95.98% on the Marine Corps Administrative Analysis Team audit.

Legal. The Joint Law Center (JLC) Tax Center prepared over 7,138 tax returns and saved military members and their families over \$446K with our electronic Tax Filing Program. The JLC provided legal advice in over 300 issues/projects that directly benefited Air Station personnel and the surrounding community. The JLC has also partnered with the Department of Labor's Criminal Investigative Division and the Naval Criminal Investigative Service in an innovative joint effort to eliminate Federal Employees Compensation Act fraud. To date, the JLC has successfully prosecuted six Cherry Point individuals. The aggregate amount of restitution ordered due from these individuals and saved by Cherry Point total approximately \$125K annually (savings lifetime total over \$5M). This amount will be credited back to Cherry Point in the form of a charge-back from the Office of Workers Compensation.

Civilian Manpower Management. The overall average workforce of MCAS Cherry Point was 976, which includes temporary, term, and permanent civilian employees, excluding non-appropriated employees. Females of every racial category, except Native Americans, experienced an increase in their numbers and representation: Overall female representation grew by approximately 4%, while females experienced the largest increase followed by black females who increased their number by 9, Hispanic females increased by 4 and representation by 0.4%, and Asian American females increased by 1 and representation by 0.1%. The number and representation of Native American females remained unchanged. The number of black male employees increased by 3, but their overall representation remained 7.8% (exceeds the Civilian Labor Force (CLF)). Native American males also experienced a gain of 2, and increased representation from 0.4% to 0.6% (exceeds the CLF). The number of Hispanic males and Asian American males remained unchanged. Cherry Point experienced a 35% reduction in the Civilian Lost Workday Case Rate from 2.6 in FY01 to 1.68 in FY02. The number and representation of employees with disabilities increased to 11 approximately 3%. There were no substantiated cases of employment discrimination during FY02. The cost of the program for charge back year ending 30 Jun 02 decreased by \$244K from the previous year. This reduction was accomplished by a two-pronged effort consisting of an intensive return to work program and an aggressive investigation program.

Training (Military and Civilian Work Force). Expanding individual horizons, Cherry Point's Education Center coordinated with local colleges and universities to assist 1,470 service members enrolled in 3,958 classes and managed nearly \$1.5M in tuition assistance. In addition, Marines and Sailors enhanced their military careers and prepared for civilian transition by earning credits through Military Academic Skills and MOS apprenticeship programs. During FY02, the Corporal Leadership Course graduated 280 Marines. Rifle Range qualified 5,052 rifle shooters out of 5,243 (96.4%) and 2,160 pistol shooters out of 2,144 (99.3%). Driver safety courses included: 48 Defensive Driving classes with 499 military; Remedial Driving Class with 179 military attending; and "Drive Safe" briefs to 940 Marines and Sailors. Our unique in-house Motorcycle Safety classes, conducted by a Motorcycle Safety Foundation certified military instructor, is cost effective (savings of \$7K based on 108 participants) and increases the level of safety and quality of life for our military and civilian personnel. The ATC Facility's On-the-Job training module facilitated qualification of 79 Marines in 11 positions who logged 9,000 hours of OJT and 8,600 hours of classroom instruction. Aircraft Rescue and Firefighting (ARFF), completed over 1,650 training hours, to include 9 individuals attending the Orbiter Crew Rescue training at Kennedy Space Center in Florida

and has provided over 1,066 man-hours in direct support of four Space Shuttle Orbiter launches. ARFF logged over 3,339 classroom hours and conducted 392 simulation drills. They receive aircraft familiarization/checkouts on 24 different aircraft, extensive emergency medical treatment and cross training with the base and local fire departments. Civilian Career and Leadership Development hosted 19 different on-site training courses that involved 2,899 man-hours of leadership development. Civilian Training coordinated 26 training courses utilizing both in-house staff and external educational resources. Joint Safety conducted a variety of environmental and hazardous materials safety courses, complimented by several free vendor, on-site safety courses. These net us significant tuition, travel costs savings.

Innovative Business Practices. Amid continued budget reductions for operating bases and stations, Cherry Point continues its commitment to integrate innovative and better business practices. As a result we are focusing on streamlining our business processes in order to improve mission effectiveness and readiness, while reducing the cost of services and generating savings, not just taking manpower reductions. Accomplishments included the construction of FY02 ABC model, resolving financial indicator pointer and non-appropriated fund issues, and incorporating standard product and services cost objects. In applying ABC/M methodology, we have targeted high cost activities for potential savings. Playing a key role as vice-chair of the ECRRB, Cherry Point has spearheaded the regionalization efforts of the Contracting, Disbursing and Garrison Mobile Equipment (GME) functions and the formulation of implementation plans. We conducted a competitive sourcing study and several functional assessments/business case analyses that led to efficiencies. Our Facilities Maintenance and Motor Transportation significantly increased productivity, improved accountability and improved turn-around time. Regionalization of Facilities engineering work/contracts of MCAS Beaufort, MCAS New River to MCAS Cherry Point, eliminated duplication of costly engineering services. Existing contracts are being reviewed to generate savings by reducing high cost contracts and returning work in-house. Restructuring of both the airspace and ATC Facility have increased efficiency by consolidating controller workstations, reducing manpower requirements and most importantly, increased the level of safety. These innovative business practices have resulted in significant cost savings of \$2.1M for FY02.

Installation Strategic Planning. MCAS Cherry Point's Strategic Plan is based on our vision and mission of providing extraordinary aviation support, while sustaining a high quality of life for all military personnel, their families and civil service employees, while consistently maintaining our community partnership. We have developed an electronic "scorecard" as a systematic methodology to record and track our progress with accountability to the operating forces and the American taxpayer. Our scorecard provides measures that enable us to assess base-wide progress toward meeting our strategic goals. Our performance management system emphasizes measures that are balanced and represent factors most critical to our success, such as customer satisfaction, quality of life, human resource development, and internal business process improvements. These measures, selected from our many legacy systems, such as CORRS, MAXIMO and innovative tools like ABC, will be used as the primary basis for our performance reporting. Scorecard software training will enable staff to create, maintain, sustain and use the scorecard. Our planned long-term end state includes linkage of plans, performance measurement and resource allocation with readiness. As the scorecard evolves, we will establish target levels of performance that will lead to continuous improvement. As we track the scorecard results over the duration of our Strategic Plan, we will identify the performance areas that require strengthening and develop action plans for improvement. Special emphasis is directed towards the management of our facility assets. We are successfully collaborating with community leaders through the ECLLUS to reduce encroachment constraints. We are continuing to focus on the quality and reliability of the measures used to assess progress toward our goals. Our annual plans include specific steps being taken to ensure our data is sufficiently robust for decision making at all levels.

Energy Conservation. In FY02, Cherry Point reduced energy consumption by 7.9% (saved 426,400KWH). Utility modernization efforts include the replacement of the entire electrical distribution system, including cabling and transformers, in NCO townhouses. A project to replace existing motors and drives in the water and wastewater treatment plants with energy efficient motors and variable speed drives to conserve energy and improve operational control of the output of each plant is nearing completion (FY02 \$58K savings). Initial plans to design a Supervisory Control and Data Acquisition System for the station electrical distribution system, with local stream generation capability at two vehicle wash racks has been completed. Savings are realized during the summer months when a long section of steam line supplying the wash racks can be shut down (FY02 \$19K savings). A second DSM project, replacement of air-to-air heat pumps in family housing with ground-coupled heat pumps was awarded to a local electrical utility through the Utility Service Contracts program and construction is well underway with projected annual savings of \$1.1M. Replaced BEQ HVAC, Phase I and replaced condensate lines for projected annual savings of \$542K. Cherry Point was the Marine Corps runner up in the following 2001 SECNAV Environmental Award categories: Environmental Quality, Individual/Team, Pollution Prevention, Industrial Installation; and Environmental Restoration, Installation.

Environmental Management. Cherry Point's environment and energy management strategies seek to protect and conserve our natural resources today and for the future. Setting the example, the Commanding General switched to a new gasoline-electric hybrid vehicle replacing his full-size sedan for daily transportation needs, with future application to Cherry Point's GME fleet. Our Facilities Environmental Department and Search and Rescue's helicopter, call signed "PEDRO", team up to monitor protected aquatic mammals, oil spills and detect/control fires at our air-to-ground ranges. Seeking new uses for our recycled petroleum, preliminary cost analysis indicated savings could be realized by using a blended constituent recyclable petroleum product. Construction of the recyclable petroleum blending facility, co-located to the central heating plant, is nearly complete. By blending the recovered fuels, used oil, and used fuels, which amounts to 270,000 gallons per year, we will save the Air Station \$237K annually. Our new Material Recovery Facility expanded our solid-waste recycling program for corrugated cardboard and mixed grade paper capabilities. The estimated diversion of 3,481 tons of recycled material will move Cherry Point closer to compliance with federal and state solid waste management mandated goals and result in annual net savings of approximately \$300K. The hazardous waste management program consolidated the process of puncturing aerosol paint cans at one central location. This eliminated ten satellites sites, drums for collecting waste and air filters. The cost for having a single aerosol paint can puncturing site is \$700 a year. By consolidating these sites, the Air Station saved \$6,300 per year. We sponsored a Hazard/Waste education and clean-up week to minimize hazardous materials. The clean-up initiative disposed of 15,000 tons of hazardous waste and \$13,000 of hazardous materials were reutilized. Preliminary planning is ongoing with the City of Havelock on development of a combined wastewater discharge system.

Natural and Cultural Resources. Fish, wildlife, and timber are abundant at our installation and these resources are managed by professionals using an integrated approach that supports the military mission, while providing outdoor recreational facilities for over 20,000 customers. Area counties shared \$29,099 from our forestry program timber sales for use on public roads and schools. In FY 02, we enhanced our Bird Aircraft Strike Hazard Program (BASH) by expanding the cooperative relationship with the USDA Wildlife Services Office and completing a Wildlife Hazard Assessment of Cherry Point. Working with the USDA and local citizens, our Operations and Environmental Departments significantly reduced the threats to aircraft from birds, particularly Canadian geese. We completed a 10-year Clear Zone Management Plan for MCALF, Bogue that integrated FAA clear zone requirements, BASH reduction, vegetation management, rare species protection, wetlands management and erosion/sedimentation control. We completed an Integrated Natural Resources Management and associated National Environmental Protection Agency plans. We conducted an Archeological survey of 156 acres at Cherry Point to determine the impacts to cultural resources associated with anticipated work around the airfield clear zones. Our Environmental Dept completed a Biological Assessment for Ongoing Ordnance Delivery at BT-9 and the Piney Island Bombing Range to comply with the Endangered Species Act. We were granted a "Take Permit" that allows us to continue legally operating our littoral bombing ranges, while maintaining vigilant watch over endangered species by performing periodic sweeps with aircraft or cameras and ceasing operations when such endangered species are sighted.

Fire Prevention/Protection. The Cherry Point Fire Department (CPFD) promoted fire and safety hazards prevention through lectures, two base-wide safety expos and partnership training with the Air Station and Wing Units, as well as, conducting quarterly training sessions with the newly formed Crystal Coast Disaster Coalition. These initiatives were designed to help our customers understand their role in

preventing loss of life and damage to property at home and at the work place. In addition, the CPFD partnered with Havlock Fire Department and presented fire prevention classes to 3,400 area students. Other programs, such as, Emergency Medical Training, Hazardous Materials, Confined Space Spill Control, and Water/Technical Rescue, provided the military and civilian communities with the knowledge to accomplish their missions safely. We incorporated the Cherry Point GIS into the emergency response procedures. As a result, we reduced Air Station property loss to \$113K against a structural value of \$1.7B. Exceptional Family Members are annotated on our response run cards allowing for a quicker identification and response. The CPFD responded to more than 2,000 incidents in FY02. Members of our Structural Fire Division received the Marine Corps Heroism Award for a water rescue of two children. Cherry Point's Hazardous Materials Units responded to 172 hazardous material incidents. ARFF responded to 214 aircraft emergencies, 96 mutual aid structural alarms, 60 hazardous material spills and 90 medical evacuation responses. During FY02, ARFF received top honors in the 2001 Allen G. Ogden Competitive program for the best facility, large category and Sgt M. A. Wilson was recognized as the Marine Corps ARFF Firefighter of the year.

Safety. The Civilian Lost Work Day Case Rate was down from 2.6 for FY01 to 1.7 for FY02. During the year 2,539,805 miles were driven with no reportable Government Motor Vehicle mishaps. Our Air Station Explosives Safety Order and Radiation Safety Order were updated. Compliance with OSHA standards were documented in inspection reports via NAVOSH Deficiency Abatement Forms. Our Inspection report's format was modified to facilitate supervisor's documentation of hazards identified during inspections. Safety coordinated with many departments to conduct Cherry Point's Fourth Annual Safety Expo. Our Confined Space Entry Class met certification requirements for Water Treatment Operators and saved approximately \$50K for the Command in TAD, per diem and course costs. The Air Station has conducted 188,000 mishap-free flight operations. The Aircraft Recovery Section responded and safely recovered 24 tailhook-equipped aircraft that required emergency arrestment. During FY02, the Weather Service Division contributed to the safety of flight operations, equipment and personnel by producing over 19,000 routine and mission specific tactical meteorological and oceanographic products for customers. Installation of the first ever Department of the Navy MK-20A Instrument Landing System has facilitated Aerial Point of Embarkation functions/aircraft recovery capabilities and enhances safety for aircraft.

Security. Placed under heightened threat levels, Cherry Point's Security Office responded with intensified security measures to protect Marine Corps assets. Our comprehensive program consisted of detailed crime prevention and physical security surveys, enhanced security awareness training, utilization of random anti-terrorism measures, and continued use of the flight line Automated Entry Control System and Badging Station. Implemented a unique central processing of Commercial and Contractor employee I. D. cards that require individuals present criminal records checks, proof of employment, appropriate identification and proof of citizenship/immigration status prior to granting access to the base. Security received experienced leadership and knowledge support from volunteer Marine Reservists. Innovative security and law enforcement measures rely on a strong community/military police partnership. Seeking to strengthen this bond of support between military and civilian communities, Cherry Point proactively initiated a joint venture with emergency management agencies and first responders of Carteret, Craven, Jones and Pamlico Counties, by forming the Crystal Coast Disaster Coalition (CCDC). The CCDC met and trained quarterly to prepare and respond to disasters. Here at Cherry Point, our Security personnel were key players in our Fourth Annual Safety Expo increasing public awareness on: speed limit compliance, motorcycle safety, seatbelt use, child safety seat installation, defensive driving and driving while impaired prevention education. We promoted crime prevention through increased public appearances of "McGruff the Crime Dog" and "Officer Friendly". Our D.A.R.E. Coordinators conducted over 500 hours of instruction to 2,580 students at local elementary and middle schools.

Support Services. U. S. Naval Hospital is committed to improving the quality of life for active and retired military and their families by improving health care processes and customer service through several initiatives. Implementation of a "same day" or "open access" scheduling initiative for patients has reduced waiting time and improved access to care, decreased "no-show" rates and optimized clinic efficiency and productivity. Staffs are providing oversight management for the rapidly growing nurse-managed Healthy Heart Clinic and expanded diabetes education. A community-based Outpatient Clinic Team is progressing with plans for the joint DOD/Veteran Affairs clinic for TriCare Prime and VA beneficiaries. More than 100 Red Cross Volunteers provided an average of 1,200 hours per month, equivalent to a cost of approximately \$154K. For a second consecutive year, the USNH partnered with Semper Fit to earn the 2002 Naval Environmental Health Center's Gold Star Award for Health Promotion Excellence for Cherry Point. Twelfth Dental Company maintains Operational Dental Readiness at 96%, which exceeds the 95% Navy standard. They continue to stress disease prevention and oral hygiene and acts as a referral base for other medical conditions. The Red Cross Volunteer Dental Assisting Program graduated five Red Cross Dental Assistants who donated over 2,000 hours.

Messing/Facilities. Our contemporary Mess Hall provides a wide variety of food choices to our service members and eligible patrons. The facility offers a complete fast-food/short order take-out/dine-in facility with two standard menu lines, a fruit and salad bar, a specialty-menu full-service line, flight kitchen, and Mid-crew Ration meals. In a proactive effort to meet customer requirements, we implemented the "first contact" approach in reaching the units to coordinate meal requirements during troop movements. This effort increased our box lunch requirements by 10% and assisted in projecting calculations for meal planning. Our Food Service Department also aggressively promoted and enhanced the Marine Corps Semper Fit Program by fully instituting healthy recipes and culinary offerings. We partnered with EEO by offering culturally diverse meals in conjunction with themed special emphasis programs. Our facility recognized a \$40K gain on food service operations, which was returned to HQMC. We increased the number of cash meal patrons by 5% over FY01. During monthly sanitation inspections, our facility scored an average of 99%.

Bachelor and Family Housing. Our new \$41.5M MILCON construction project to replace 278 houses in Stocum Village was finalized and awarded in Sep 01. Providing an unrestricted building site for Phase I and releasing all sub-phases to the contractor, project managers garnered savings of \$300K. Through the careful review and analysis of building materials and design costs, additional houses and many quality of life amenities, usually not found in government housing, have been added. The new 2-3-4-plex townhouse style homes, with 14 handicapped adaptable, have energy efficient features (5 1/2 inch insulated exterior walls and metal framing) and include high-quality amenities (ceramic tile flooring in the foyer/ bath and corian kitchen countertops). This will lead to lower long-term maintenance costs, reduced utility consumption and added value through approved upgrades. This project exemplifies our Command's Strategic Goals of combat readiness, quality of life and good community relations. Effective and measurable maintenance contracts expedite our change of occupancy, appliance replacement and trouble calls. The government housing utilization rate for FY02 was 94.6%. We currently offer housing to most ranks within one to three months after their arrival to Cherry Point. Cherry Point's housing referral program has approximately 12,321 homes and apartments available for rent. We provided referral service to 1,567 military and civilian DOD employees during this fiscal year. The Housing Office continues to have representation on the Relocation Assistance Program, Exceptional Family Member Program, Welcome Aboard Briefings, Craven and Carteret County Board of Realtors, and Havlock Rotary Club. The MCAS Cherry Point, Stocum Village Family Housing Request For Proposal Phase I was recognized as an Outstanding Sustainable Planning/Design Project by the American Planning Association and awarded the 2001 Planning Award.

Maintenance. Conversion from a chemical based wastewater disinfection process at our Wastewater Treatment Plant to the new ultraviolet light system will produce estimated net savings of \$60K annually. A comprehensive sourcing study has resulted in streamlined processes that have increased productivity, improved accountability/turn-around time and saved \$1.6M. MCAS Cherry Point retains the lowest base/station CORRS buy-down backlog of approximately \$12M. The percent of facilities inspected for maintenance/repair deficiencies is 49.5%. The percent of maintenance of real property resources associated with preventive maintenance is 8%. Our Self-help program completed 40 projects at a cost of \$4,215, saving the government an estimated \$8,000. Available garrison mobile equipment is 39 USMC and 29 GSA, with 6% deadlined for maintenance. Cherry Point implemented Marine Corps standardized Fleet Management System as a regionalized database to manage lifecycle GME throughout the Marine Corps.

Public Works. The Resident Officer in Charge of Construction, working in conjunction with the Facilities Engineering Department and the Atlantic Division, Naval Facilities Engineering Command, designed and administered an engineering design, construction, and facilities program of over \$60M. Significant projects included completion of the \$6.5M Jet Engine Test Cell, \$3.9M Exterior Repairs to SNCO

Townhouses, \$3.7M Water Survival Pool, \$1.5M APOE Taxiway, and \$2.1M Repair to Bulkhead at the Navy Boat Docks. Ongoing construction projects include the \$41.5M to replace family housing at Slocum Village, \$8.4M Repairs to Aircraft Maintenance Hangar, \$6.4M Replace Bulk Fuel Tanks, and \$9.9M Install Geothermal Heat Pumps in Housing projects. Slocum Housing replacement design-build contract to demolish 278 existing housing units and to construct 278 new townhouse style units in Slocum Village, including new site utilities, roadways, recreation areas, and street furnishings was awarded on 28 Sep 2001. Also included is the demolition of 167 housing units in Hancock Village. Townhouse style units will be constructed and will include a mix of 2-3-4 bedroom units. Installation of new underground utilities is underway and the under-slab plumbing for the two model units is complete. There was one major FY02 Non-appropriated fund project to construct an Auto Hobby Shop, \$2.4M(MILCON).

Family Services. Personal Services Department (PSD) has several programs that provide quality of life services to single/married military personnel and their family members. The Career Resource Office has professional staff members available to assist our military with permanent change of station rotations or transition to the civilian sector. Similar assistance is also available to spouses such as workshops on benefits, job market, resume preparation, immigration/naturalization/citizenship and the use of a state-of-the-art computer lab. The Relocation Assistance Program provides local area information, points of interest and temporary loans of household items. The Prevention & Intervention counseling center is staffed by Licensed Clinical Social Workers who provide individual and family counseling to military and family members. As a key Semper Fit Program partner, Personal Services' Prevention Specialists provide unit briefs on detection and effects of domestic violence, marriage preparation, anger management and preparation for pre & post deployment. Similarly, our Substance Abuse Counseling Center staff provides individual/group education and treatment, as well as, educational briefings to units and local community schools. Our Drug Demand Reduction Coordinator spearheads the national Red Ribbon Campaign to educate and deter the use of illegal substances by military personnel, their family members and children in the local community. Last year six local elementary schools participated in the campaign, reaching more than 4,000 children by direct involvement. The PSD operates two state-of-the-art Child Development Centers. The CDC staff provides quality care while ensuring children develop socially, emotionally and cognitively through a variety of play environments. Using innovative learning strategies, the CDC introduced "sign language", promoting self-esteem and confidence for our young children. The Governor of West Virginia's Letter of Recognition congratulated the CDC children on their diversity awareness project to learn more about the cultures and differences of our 50 states. Certified Family Child Care homes are available for those parents that are interested in a family oriented environment with fewer children.

Marine Corps Community Services (MCCS). Although overall sales experienced an economic downturn following 11 Sep 2001, our net profit saw a rise of \$676K resulting in 25% improvement over FY01. We accomplished this by cutting costs and reducing payroll. Compared to outside civilian sources, MCCS continues to show a consistent savings of approximately 20% in regards to clothing, electronics and various hard and soft line goods. MCCS sustains the transformation of Marines by making lasting contributions to the combat readiness through the personal and family readiness of our Marines. Sailors and their families. We maintain mission readiness and productivity through programs that promote physical and mental well being of all members of the Marine Corps family, by promoting a strong sense of military community and a beneficial quality of life. This satisfaction with the military lifestyle and integrations of the Marine's family into the military community has a very positive effect on morale, which in turn impacts on the recruitment and retention of Marines. Cherry Point Marine Corps Family Team Building (MCFTB) introduced a unique open-forum, training workshop through its Key Volunteer program: "Conversation Cafes". These seminars combine information and professional development training to unit representatives and spouse liaisons on effective communication techniques, strategies for effective volunteer meetings, unit newsletter publication and resource refreshers (FY02, 294 participants). We implemented many new programs to include: MCFTB video teleconferencing with deployed Marines/Sailors/volunteer meetings, unit "Extreme Bowling", Semper Fit's "To the Units" Campaign, a monthly on-site unit outreach program, continuation of the highly successful Blue Ribbon Campaign, "MCCS Insights" television show on Command cable channel; military clothing - new uniform campaign; expanded our youth sports program; opened a MCCS owned BBQ restaurant; began construction of a new Auto Hobby Shop, \$2.4M; renovated the Service Station to encompass Subway sub shop; opened a MCCS mall arcade; and re-located aviation-themed bar in the Officers' Club. For the second consecutive year, Cherry Point, in collaboration with our USNH, received the 2002 Naval Environment Health Center's Gold Star Award for Excellence in Health Promotions Programs. The 2001 MCAS Cherry Point Air Show garnered a series of six national and state awards for excellence in advertising and marketing during FY02.

Public Affairs. The ECJLUS will assist local governments in the implementation of land use controls to deter encroachment around Cherry Point, while remaining mindful of community developmental needs. Serving as a model for other communities, the ECJLUS has been recognized by the National Association of Installation Developers at its national conference and sets the standard for other military installations. We disseminated command actions and programs via Air Station electronic signs; Intranet/Internet web sites; the Cherry Point Guide Book; releases to local, regional and national media concerning base activities. Community Plans & Liaison coordinated numerous "Good Neighbor" activities such as base/squadron tours and Innovative Readiness Training projects (IRTs). These IRT projects are mutually beneficial providing community assistance with inexpensive construction projects (baseball diamond- Smyrna Elementary/several trails for tourists visiting local Civil War sites) while giving our Combat Engineers job proficiency. We build strong community rapport by supporting events such as the Havelock 4th of July Freedom Festival, Havelock Chili and Salsa Festival, Bogue Day and MUMfest. Our Reserve Support Unit's annual Toys For Tots campaign collected 28,038 toys at an estimated value of over \$280K and distributed these toys to 17,943 children, an increase in toys and recipients from FY01. Cherry Point sponsored 1,822 members of Civil Air Patrol, Drug Education for Youth, Junior Reserve Officer Training Courses and Boy Scouts of America. Cherry Point's Search and Rescue helicopters provided approximately 100 rescues and emergency operations for Eastern NC communities.

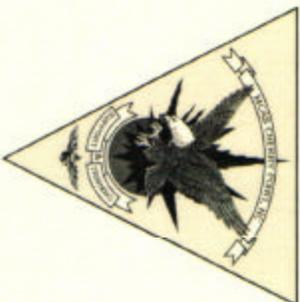
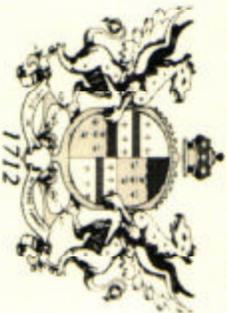
Supply. Due to a NAVAIR and NAVSUP policy change this year, we executed a significant change in the way aviation repairable items are managed in terms of asset visibility and tracking functions. This evolution involved a complete migration from an old legacy tracking/visibility system ("G-MAN") to a new Manufacturing Resource Planning (MRP) inventory management program. Asset quality control is now being maintained by reconciling/researching the MRP database with Commercial Asset Visibility-Organic Repair Maintenance (CAV-ORM) records. The CAV-ORM system is used to track NADEP overhaul of Navy aviation repairables. During this transition, over 2,600 components valued at \$252.6M were inventoried. This improved tracking and reconciliation platform is vital to the mission of the Navy Inventory Control Point (ICP) and the Supply Directorate in support of NADEP business requirements. Our efforts during this project were noted by the Navy ICP as improving their automated capabilities to gain asset visibility (via website) of aviation repairable inventories held at NADEP/Cherry Point. The Commanding Officer at NADEP also commended our efforts in support of their evolving business needs. Supply established a Container Reutilization and Refurbishment Center in collaboration with the Navy ICP to consolidate and centrally manage the retrograde containers for Cherry Point and New River gaining efficiencies and cost savings of \$586K.

Transportation. The Traffic Management Office (TMO) supports service members, their families and civilian employees aboard the Air Station, its tenant commands and 5 surrounding counties. Providing superb customer service, we disseminated information to our clients through Windsock articles, the *Cherry Point On-line* website and briefs that effectively conveyed their household goods entitlements. Our TMO processed 980 Do-It-Yourself moves, generated 8,238 domestic and overseas passenger tickets and 1,106 passport visas, conducted 3,974 inspections of shipments (99%), and completed 1,662 personal property deliveries. We received 202 damage/loss claims, with 124 adjudicated locally. Our Motor Transport Department moved 50,019 personnel and over 3,000 tons of freight. During FY02, 2,539,805 miles were driven with no reportable Government Motor Vehicle mishaps. Our MT Fleet was reduced by 5 vehicles (1.6%) and another 15 vehicles were downsized (4% of the total fleet). Currently, 25% of the fleet is comprised of alternative fuel vehicles. Aware of our environmental responsibilities, we began using bio-diesel fuel for our commercial vehicles. The fleet up-time/readiness was 96.4% for FY 2002. Motor Transport has implemented Fleet Management System (FMS) developed by Maximus as a regionalized database with the FMS eastern "hub" database located at Camp Lejeune. Using standard business practices and procedures, FMS provides centralized reporting and billing. The ECRRB, vice-chaired by Cherry Point, is overseeing a study of regionalizing GME on the East Coast.





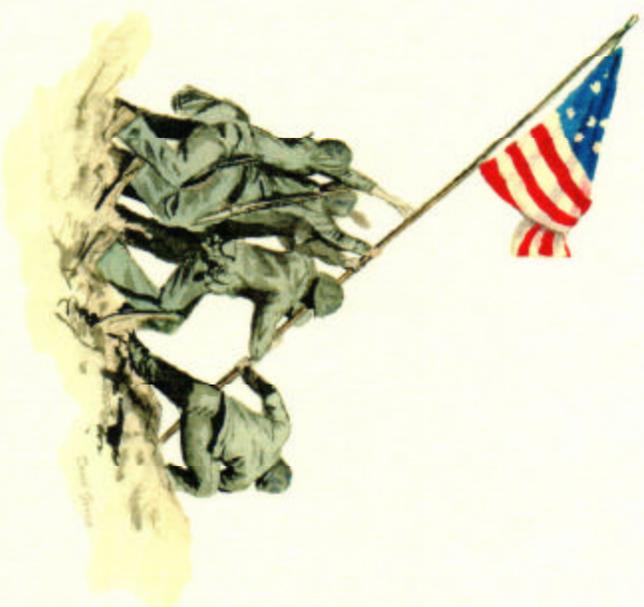
Photo Exhibits and Captions



MCAS Cherry Point took the lead in expanding, coordinating and standardizing disaster response efforts with the surrounding communities. To meet this challenge, improve quality of life and further enhance community relations, we facilitated the formation of the Crystal Coast Disaster Coalition (CCDC), a unique partnership with the emergency management agencies and first responders in our neighboring towns and counties. The focus of the CCDC is to provide comprehensive mutual response and recovery in natural and man-made disasters and to increase community awareness. Cherry Point has joined forces with our neighbors to share in the responsibility of meeting the needs of the community.

Crystal Coast Disaster Coalition

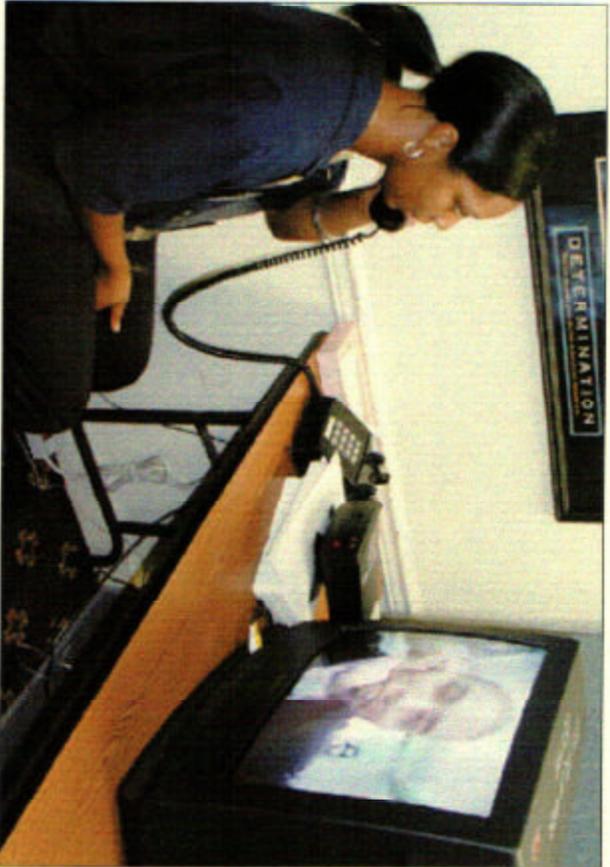


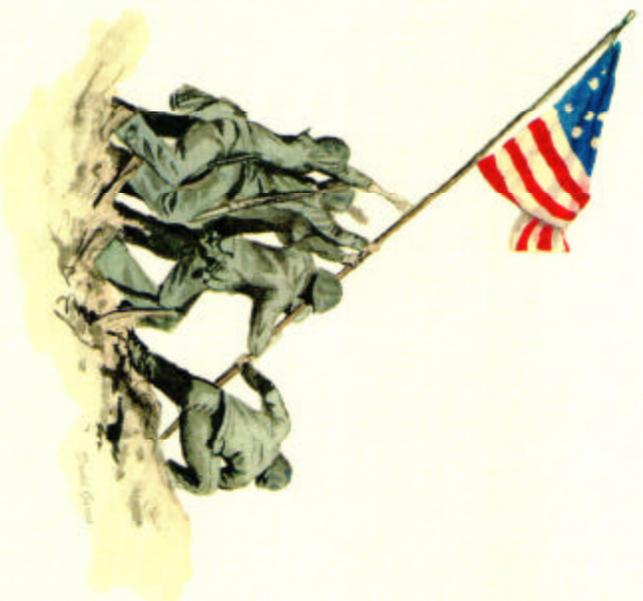


Marine Corps Family Team Building (MCFTB), Cherry Point is the cornerstone of family readiness, providing opportunities that enhance the quality of life for military families. Our unique “Conversation Cafe” workshops provide critical, specialized training to our volunteer liaisons in newsletter writing, effective communication and successful meeting management. These “open-forum” workshops allow the Command and community resource representatives to present up-to-date information while addressing specific concerns. Our MCFTB has also offered nine customized Key Volunteer unit training segments this year. With heightened operational tempo, Cherry Point’s MCFTB has excelled by increasing the number trained by 260% in FY02, continuing the commitment to keeping families informed and sustaining family readiness.



Key Volunteers

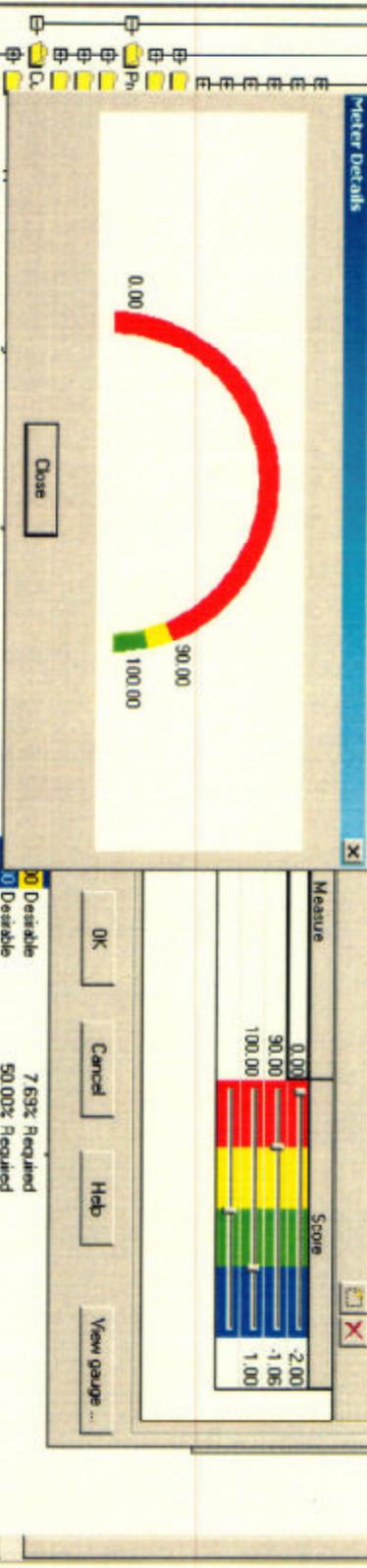




Leading the way, Cherry Point is providing the prototype for the Marine Corps' Installation Scorecard which links mission essential goals and strategies to balanced performance measures. Using ABC model data, this "proof of concept" scorecard provides accountability to our operating forces while maintaining comprehensive data for better installation management. Our scorecard is the fundamental performance management tool that will be used to communicate strategy and measure progress towards our stated goals. It will permit Cherry Point leaders to point the way for the organization and its managers, linking costs to performance and objectively assessing the execution of the Command Strategic Plan. As target levels are met, this successful business enterprise will facilitate continuous improvement and have significant impact Marine Corps-wide.

MCAS Cherry Point

- Support the operating force w/ high quality product & services
 - Provide high quality services
 - EOD
 - Maintain 75% TO positions filled
 - YAFR
 - Maximize % SAR missions flown for military requirement
 - Av Field Ops
 - ATC Maintenance
 - Maintain 99% FMC rate for ATC equipment
 - Maintain 90% TO positions filled w/ certified techs
 - ATC Function
 - Maintain 75% TO positions filled
 - Aircraft rescue and fire fighting
 - Maintain 85% FMC rate for P-19s
 - Runway and lighting
 - Maintain 100% availability during scheduled operating hours
 - Maintain 100% FMC rate for recovery equipment
 - Weather functions
 - Maintain 97% accuracy for DD1751 reports
 - Environmental Management
 - Manage Naval Resources



For Help, press F1

Start Network ... Inbox - M... SP - Mess... C:\Docum... Dros Mo... Microsoft... Microsoft Out...

Single Tool

SCOR MULT 2:35 PM

Meter Definition

Score	Ranking	Weighting	Status	Meter
1.00		100.00%	Required	
0.96	Mission critical	61.54%	Required	
0.67	Mission critical	66.67%	Required	
0.78	Priority	10.53%	Required	
0.78	Essential	100.00%	Required	% positions filled
1.66	Essential	5.26%	Required	
1.66	Essential	100.00%	Required	% SAR missions flown for military requirement
0.76	Mission critical	21.05%	Required	
0.76	Mission critical	0.00%	Required	

Meter Definition

Name: % hours airfield operational

Measure: % hours airfield operational

Source: % hours airfield operational

Calculate as a percent of target

Rollup: Average

Actual Budget

Lookup Table

Lookup Table

Measure	Score
0.00	-2.00
90.00	-1.06
100.00	1.00

OK Cancel Help View gauge...

7.63% Required

50.00% Required

50.00% Required

50.00% Required

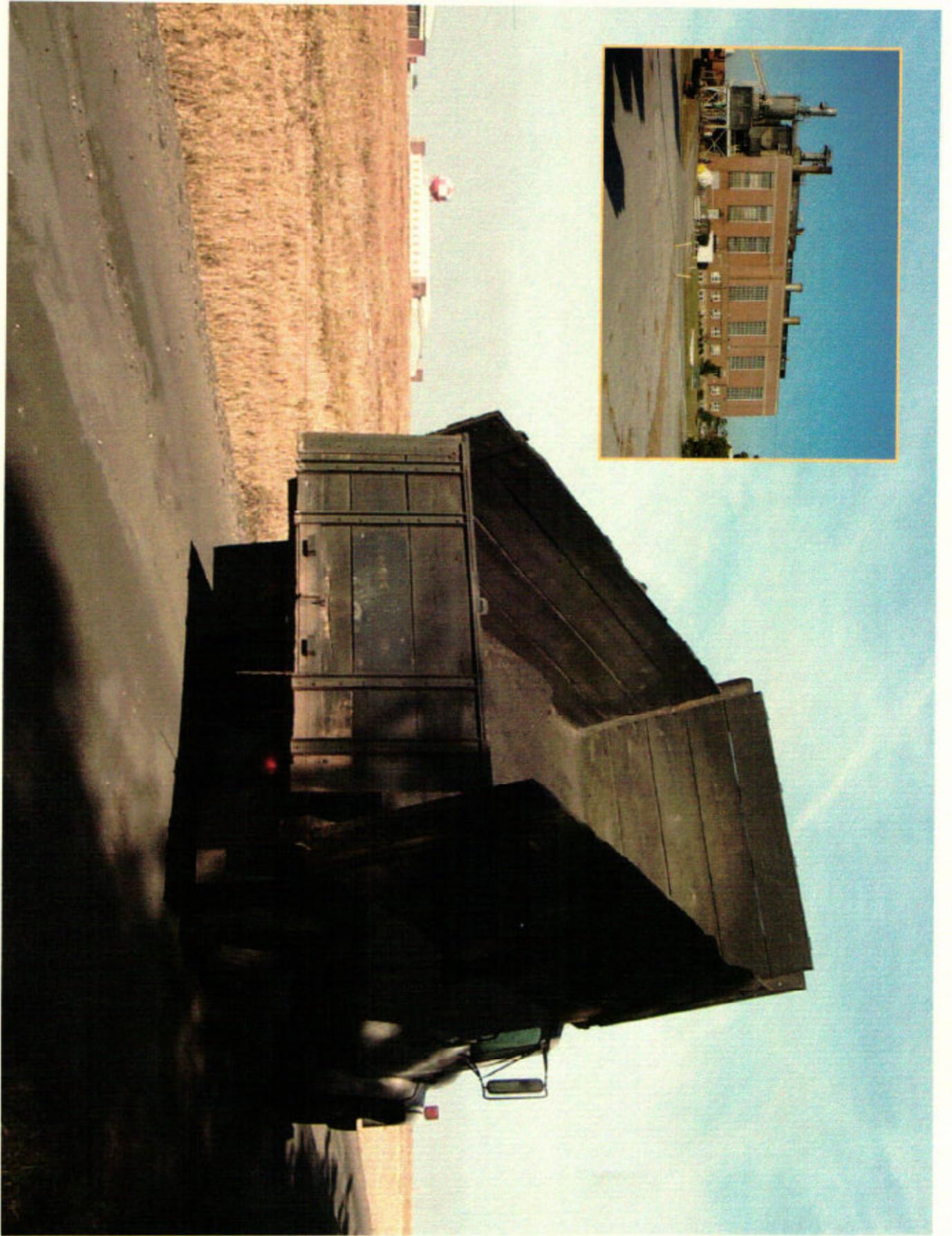


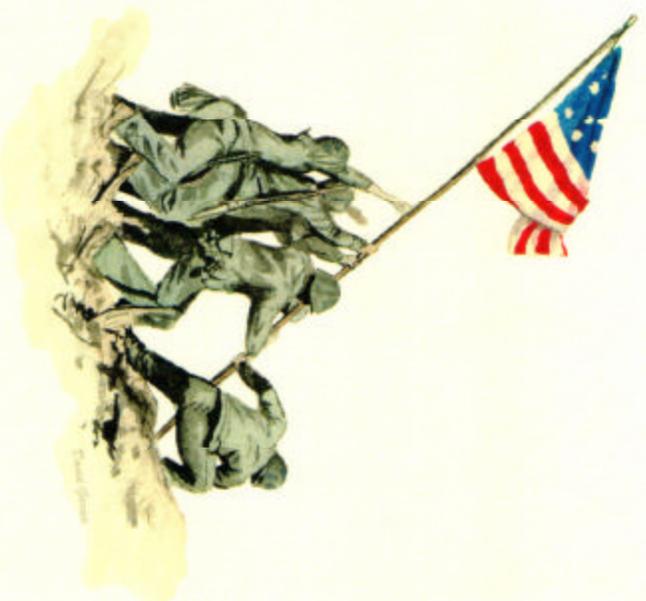
The implementation of the Instrument Landing System (ILS) - MK-20A and Medium Intensity Approach Lighting System at MCAS Cherry Point is the result of a five-year collaborative multi-agency effort. Cherry Point is the only Aerial Point of Embarkation on the east coast and now has the first ever, operational Navy and Marine Corps ILS. The new system affords two Instrument Flight Rules recovery runways at the installation and increases the margin of safety for 2dMAW and VMR-1 aircraft that frequently operate in adverse weather conditions. This self-contained instrument landing system electronically interfaces with an aircraft's instrument panel signaling approach data directly to the pilot and significantly enhances our recovery capability for commercial and Air Mobility Command aircraft.





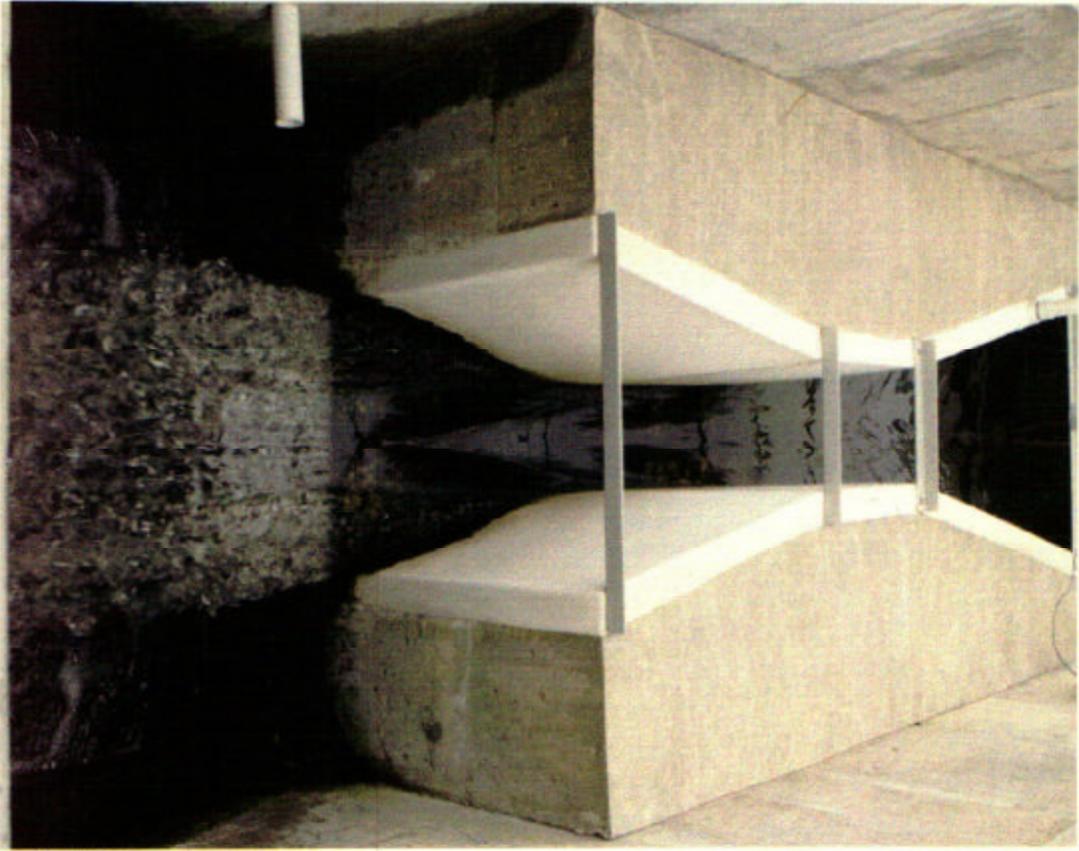
An FY02 Facilities Environmental project constructed a 6,400 foot long by 24 foot wide section of roadway using coal ash mixed with existing soil and treated with Perma Zyme 11X prior to compacting. This process has created a strong cement-like material, similar to asphalt, that is highly impervious to water and weathering effects. The coal ash is a by-product of coal combustion at the Air Station's Central Heating Plant. The project utilized an estimated 2,320 tons of coal ash and 4,030 tons of asphalt from the Air Station's stockpiles with an additional 2,175 tons of removed soil stockpiled for future use for a total waste diversion of 8,525 tons. The estimated cost savings was \$365K in procurement costs and \$852K in disposal costs for a total of \$1.2M. This will pave the way for future coal ash use for road and parking lot projects here at Cherry Point.

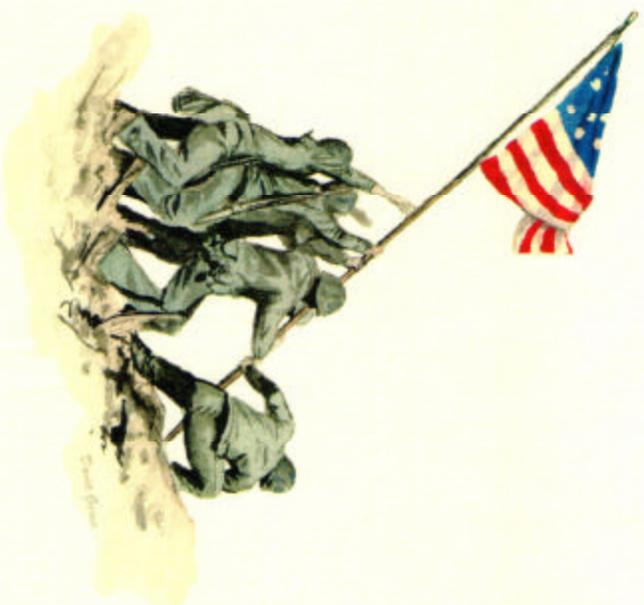




Collaborating with the NC Division of Environment/Natural Resources, Cherry Point's Wastewater Advisory Board identified an innovative alternative to our chemical wastewater disinfection method. The new Ultraviolet Disinfection System process installed at our Wastewater Treatment Plant eliminates the chlorine and sulfur dioxide chemical hazards. The discharge to the Neuse River of any residual chemicals related to the chemical disinfection process has been eliminated. By using ultraviolet light fixtures submerged in the wastewater flow, Cherry Point maintains its good neighbor environmental policy, while reducing wastewater treatment costs (estimated annual net savings of \$60K).

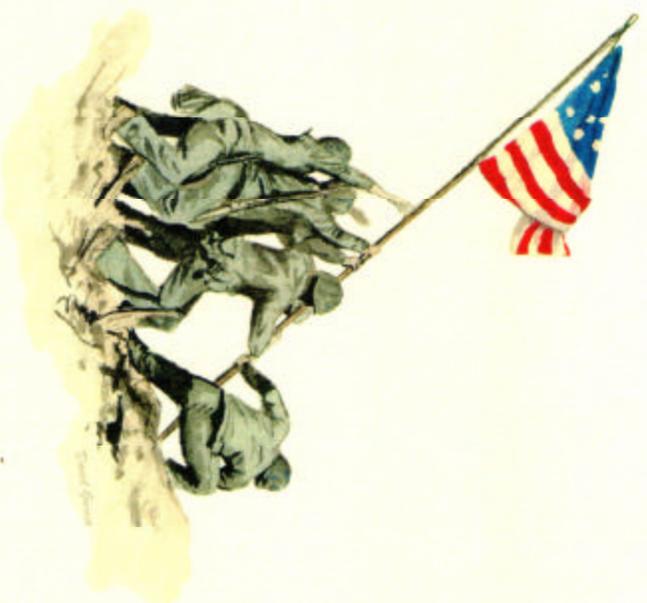
Environmental Stewardship





The Container Reutilization and Refurbishment Center (CRRC) was established at MCAS Cherry Point as a reimbursable program, funded by the Navy Inventory Control Point (ICP), to centrally manage the retrograde containers for MCAS Cherry Point and MCAS New River. Centralized management of these containers has resulted in improved container visibility and availability, increased container utilization, simplified turn-in process, accurate reporting of transaction items to the Navy ICP and reduced container acquisition and repair costs. During FY02, the CRRC recovered 3,819 containers and refurbished over 2,500 of these containers, valued at \$586,373. Cherry Point's CRRC initiative is a simple idea that projects good stewardship of our natural resources through recycling, as well as, tremendous cost savings.

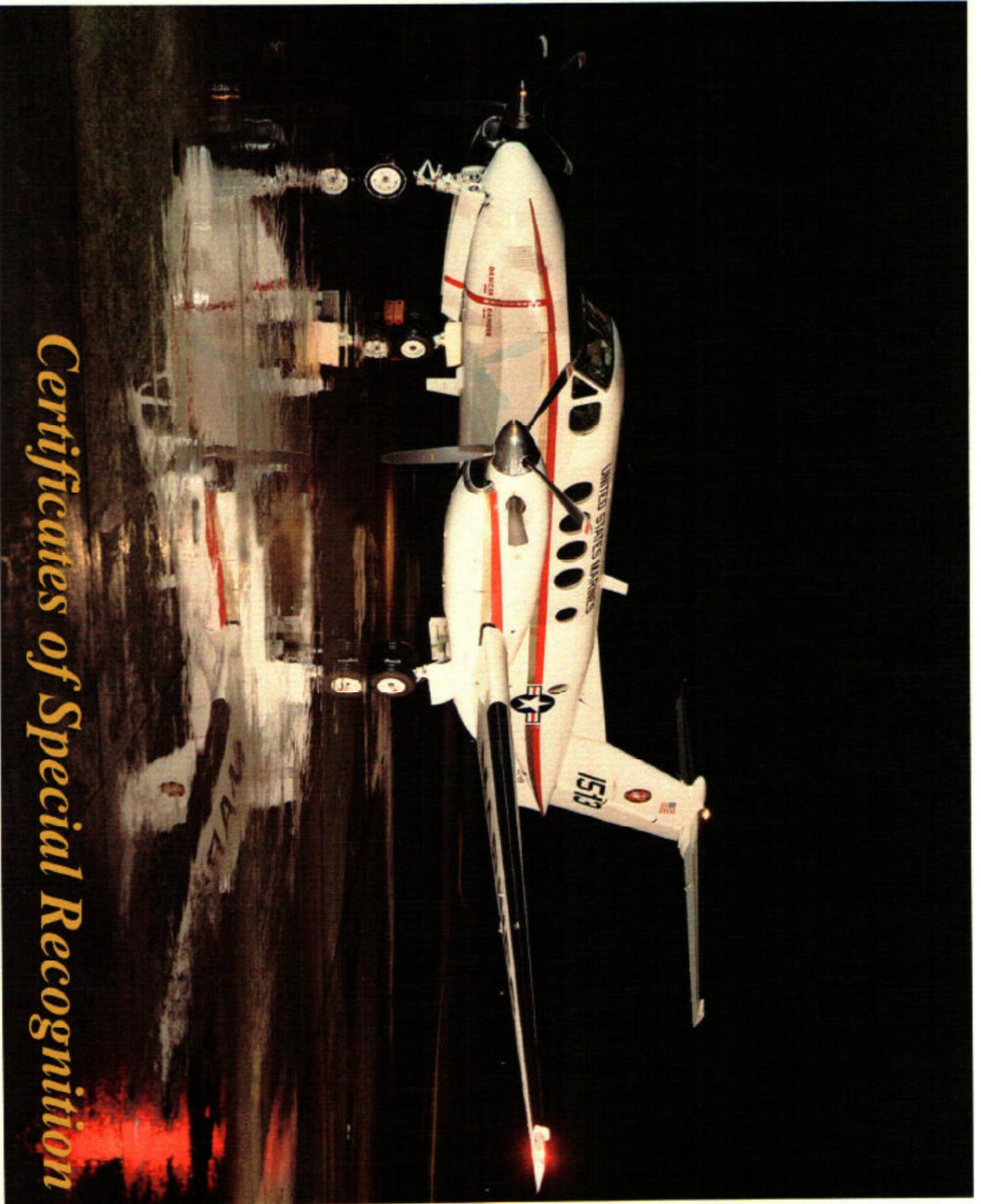




The Eastern Carolina Joint Land Use Study (ECJLUS) is a partnership between the military and civilian communities of Carteret and Craven Counties, including the towns of Havelock, Bogue and Emerald Isle. As the largest study of its type in the Marine Corps, this joint venture was unanimously supported by each community. The ECJLUS facilitated communication between the organizations and addressed MCAS Cherry Point's mission and encroachment concerns while recognizing individual community developmental needs. Recently, it was hailed by a senior member of DOD's Office of Economic Adjustment as the "the most exemplary example...that I have been involved in." Our ECJLUS serves as a model for other communities and sets the standard for all military installations.







Certificates of Special Recognition



CERTIFICATE OF SPECIAL RECOGNITION

G-6 Telecommunications and Information Services Directorate (TISD)

Marine Corps Air Station

Cherry Point, North Carolina

SUMMARY OF ACCOMPLISHMENTS

G-6 Telecommunications and Information Services Directorate's mission is to provide high quality, reliable data, voice, and video teleconferencing services to all customers. G-6 seeks out the opportunities to educate customers on the uses of information technology, and applies that technology in a manner that increases productivity and enhances efficiency and quality of life.

The Help Desk at the Joint Call Center (JCC) provides assistance to more than 7,000 users on approximately 3,000 computers throughout the Air Station. By dialing 114 on Air Station phones, Marines and civilians receive assistance for their computer related problems. The Help Desk receives approximately 1,000 calls a week for assistance requesting everything from changing passwords to hardware related problems, resolving 90% of these requests over the telephone.

Through the dedication and determination of the Networking Department, Cherry Point migrated from shared files servers to a Distributed File System (DFS). This included the configuration and installation of file monitoring software to keep track of and block unauthorized files from being uploaded to the DFS servers. Cherry Point migrated to Cisco routes network from Cabletron flat network. Networking developed a network testing environment for evaluation problems and organizing resolutions from numerous networking issues. They supervised Internet proxy functions and planned new Internet proxy concepts using the Cisco cache engine. Networking also planned and implemented a dual network card system that ensured redundant connections and eliminated down time in the event of a cable, switch or network card failure.

G-6 provided Enhanced 911 Emergency Telephone Service to all telephone numbers aboard Marine Corps Air Station, Cherry Point. Local Control Center, Communications Department provided technical support for the Defense Messaging System Networks. They trained and supported Cherry Point customers with efficient and reliable organizational messaging services that included remote classified message distribution.

The personnel of the G-6 TISD are to be commended for their efforts in providing the highest quality telecommunications and information services to the Air Station and 2d Marine Air Wing in a timely and efficient manner. Their achievements are a credit to the Marine Corps and the United States Naval Service.



CERTIFICATE OF SPECIAL RECOGNITION

SSgt Milton Thomas
Security Department
Marine Corps Air Station
Cherry Point, North Carolina

SUMMARY OF ACCOMPLISHMENTS

Staff Sergeant Milton Thomas served as the Training Chief for the Provost Marshal's Office, MCAS Cherry Point during this period. From the outset, he totally immersed himself into his very complex and extremely demanding duties. Since assuming the responsibilities of the Training Chief, his contributions to the Security Department have been diverse and far-reaching. His experience in law enforcement enabled him to provide this department with a training plan that allowed us to meet every mission requirement. Staff Sergeant Thomas was directly responsible for the installations ability to maintain a heightened security posture for an extended period of time.

As a direct result of their selfless dedication to duty, Staff Sergeant Thomas and his section, trained over 400 Marines. These Marines, many of whom were augmentees from many different MOOs, were trained in Force Protection/Anti-Terrorism Measures, Deadly Force, Weapons Handling and Basic Law Enforcement functions.

Additionally, Staff Sergeant Thomas provided this same training for units other than the Security Department. For VMA-231, over 50 personnel were trained in preparation of possible deployment to foreign countries and contact with hostile forces.

Further, Staff Sergeant Thomas was individually responsible for the training of over 25 U. S. Navy Corpsmen in Defensive Tactics, Chemical Munitions deployment, Apprehension Techniques, Monadnock Expandable Baton Training, and Compliance Techniques. This invaluable training resulted in the Home Land Security Team being established and instituted at the U. S. Naval Hospital, Cherry Point.

Staff Sergeant Thomas has been a vital asset to the Security Department. Always placing duty before comfort, his countless contributions, both significant and small, will have a visible and lasting, positive impact not only in this department, but also for the Station as a whole. Staff Sergeant Thomas earned the respect of subordinates and peers alike through his professionalism and innumerable hours he spent providing guidance to the Marines of this Department. Staff Sergeant Thomas' professional ability, initiative, and loyal dedication to duty reflect great credit on himself, the Marine Corps, and the United States Naval Service.

CERTIFICATE OF SPECIAL RECOGNITION



Patrol Section, Operations Division
Security Department
Marine Corps Air Station
Cherry Point, North Carolina

SUMMARY OF ACCOMPLISHMENTS

The Patrol Section has contributed immeasurably to providing a safe and secure environment in which to live and work aboard Marine Corps Air Station, Cherry Point. This section provides critical emergency response services to the installation and outlying airfields. These services include: military police patrol operations, airfield security, traffic enforcement, installation entry security, after-hours vehicle temporary registration, animal control response, and customs and agriculture inspections.

Since innovative security and law enforcement depends upon a strong rapport between the military police and the community, we have instilled within our military police a community oriented philosophy directed toward education, service support, and selective enforcement. This philosophy has won the support of both the military and local community and enhanced the overall quality of life aboard our installation.

While continuing to provide law enforcement services for the Air Station, the patrol section was tasked with maintaining a "hard target" image. This section continuously monitored emplaced barriers and provided feedback to adjust the barrier plan to meet the needs of the moment. The barrier plan was continuously adjusted to provide the best response to the current force protection level and still maintain efficient traffic control. Gate sentries conducted 100% I.D. checks and, when required, a 100% search of all vehicles entering the Air Station and posted sentries at the three off station housing areas as needed. Military Police, reservists, and augmentees routinely worked 14-15 hours a day, yet still maintained their professionalism and bearing. The installation's "hard target" image enhanced the overall force protection posture and safeguarded onboard government assets.

The Patrol Section has repeatedly provided life saving support to members of our military and local community. The achievements identified in this summary are a sample of their mission and service oriented philosophy. Each and every member of this section is engaged in seeking ways to continuously enhance the security and safety aboard the Air Station. The Patrol Section, Operations Division, Security Department is a credit to the Marine Corps and the United States Naval Service.

CERTIFICATE OF SPECIAL RECOGNITION



Semper Fit Health Promotion Division
Marine Corps Community Services
Marine Corps Air Station
Cherry Point, North Carolina

SUMMARY OF ACCOMPLISHMENTS

The Semper Fit Program promotes a healthy lifestyle for active duty, retired service members, their families and DOD employees. By combining fitness promotion, health education, recreational services and related health care interventions, this program strives to improve and protect their quality of life. The Semper Fit Health Promotion Program advocates tobacco product cessation; establishing/maintaining good physical fitness; injury awareness; nutrition education; stress management; suicide awareness; substance abuse/addiction; hypertension awareness; and prevention of STD/HIV.

Annually, 8,000 Marines are lost due to death, physical disability, misconduct, alcohol, medical retirement and weight control, with an estimated impact of \$983M, annually. Establishment of a Command Health Promotions Program can greatly reduce this number.

Building on a superlative program and implementing recommendations for improvement provided by the Naval Environmental Health, the Semper Fit Health Promotion Division established a close working relationship with the Station/Wing Chaplains and Joint Safety to incorporate their expertise, thus expanding Cherry Point's health promotion capabilities. A Personal Action Team was formed to develop a joint order establishing a Command supported Civilian Wellness Program. In addition, coordination with the Semper Fit Program at Camp Lejeune resulted in combined classes for Alcohol and Substance Abuse. Using existing staff, the Semper Fit Health Promotion Division responded to its customers by offering more training classes with subsequent increases in those served from 9,000 to 30,000 personnel.

Cherry Point's Health Promotion program has been and continues to be the model throughout the Marine Corps. MCCS Cherry Point is the only Marine Corps Health Promotion program that uses existing employees from all locales (Naval Hospital, Chaplains, Personal Services, Mess Hall, Public Affairs, Safety and MCCS), as well as, Marine Corps unit representatives to attain the mission and spirit of the Semper Fit Health Promotion Program. MCCS Cherry Point leads the way with one centralized coordinating system. Tracking the effectiveness of the program while supporting and promoting a direct, two-way communication between the Health Promotion professionals and the troops, greatly enhances the accomplishment the Marine Corps' Health Promotion mission at MCAS Cherry Point and are in keeping with the highest traditions of the Marine Corps and the United States Naval Service.



CERTIFICATE OF SPECIAL RECOGNITION

Reserve Support Unit
Marine Corps Air Station
Cherry Point, North Carolina

SUMMARY OF ACCOMPLISHMENTS

The Reserve Support Unit (RSU) aboard MCAS Cherry Point is dedicated to enabling Reserve Component (RC) member contributions to our Corps and community. Superbly executing its primary mission of the RC administrative and logistical support, the RSU has continued to demonstrate its continuing dedication to excellence in responsiveness to real world missions, enhancement of operational readiness, quality of life, and relevance to the greater community.

In support of Operation "Enduring Freedom", the RSU, through its Mobilization Processing Center (MPC), facilitated the expeditious recall of 160 Individual Ready Reserve Marines to meet Cherry Point's anti-terrorism/force protection requirements. The RSU became the model for efficient throughput of personnel and prompt reassignment to the gaining force commands. A mission multiplier, RSU MPC put Marines "on target" to guard against the forces of terror. Through the effective management and utilization of its organic Contingency Billeting Complex, the RSU was further able to support contingent billeting for units in training and those delayed transiting through the MCAS Cherry Point Aerial Point of Embarkation. The RSU coordinated no cost billeting and logistic support for 1,990 members of the Department of Defense and 1,822 members of civilian organizations (Junior Reserve Officer Training Courses, the Boy Scouts of America, the Civil Air Patrol, and the Drug Education for Youth program). The RSU is committed to serving as the conduit for cooperative support, while continuing to foster a close working relationship with active and Reserve military units and community groups.

Building on our community linkage, the RSU actively participated in numerous local special events, civic functions, and charitable activities. During FY02, the RSU accomplished the monumental task of collecting, sorting, and distributing a tremendous volume of toys in support of the needy and deserving children of 14 Eastern North Carolina counties. The RSU's "Toys For Tots" campaign resulted in the collection of 28,038 toys, at an estimated value of over \$280,000 and the ultimate distribution to some 17,943 children in need. This was a substantial increase from the previous year.

With a staff of only eight personnel, RSU epitomizes small unit excellence and achievement in service of the larger military and community population. As depicted in our unit logo, the RSU stands ready to "bridge the way" providing unparalleled service and support of operational readiness, our shared quality of life, and our community. These accomplishments reflect great credit upon the Marine Corps and the United States Naval Service.



CERTIFICATE OF SPECIAL RECOGNITION

Robert Lawrence, Joseph Jackson, John Fleming, David Gillikin and Bill Belli

Facilities Directorate
Marine Corps Air Station
Cherry Point, North Carolina

SUMMARY OF ACCOMPLISHMENTS

Robert Lawrence, Joseph Jackson, John Fleming, David Gillikin and Bill Belli, employees of the Facilities Directorate, have demonstrated outstanding initiative, exceptional resourcefulness, and untiring dedication to innovation by developing and implementing the Installation of Ground Coupled Heat Pumps project for Cherry Point Family Housing.

Faced with the problem of an existing aging air-to-air system, this team sought an economical and efficient energy alternative. Through an investment grade audit, they identified the geothermal heat pumps as the best solution and completed a Life Cycle Cost Analysis that indicated energy savings could pay for the installation of these heat pumps. However, funding was necessary up front and the team looked to the Utility Service Contracts (USC), also called Demand Side Management (DSM) program that works with local utility companies, as the most likely source.

Through coordinated involvement and steadfast reliance upon each individual's role in the process, this team succeeded in advancing MCAS Cherry Point's energy program by investigating and evaluating possible energy savings opportunities. The geothermal heat pumps in family housing will prove to be an important step in cutting energy consumption for the Air Station. The contract award to our local utility company for the project is the culmination of dedication, hard work and perseverance of the members of this group.

By focusing on ways to reduce energy consumption and improve the quality of life for our military families, these team members have shown themselves to be true stewards of public trust and bring great credit to the Marine Corps and United States Naval Service.

CERTIFICATE OF SPECIAL RECOGNITION



Commercial Activities A-76 Study
Marine Corps Air Station
Cherry Point, North Carolina

SUMMARY OF ACCOMPLISHMENTS

Chester Conklin, Sheri Mason, Don Waters, Frances Lilly, Jo Jones, Mike DePriest, Millie Litteral, Bobby Davis, LtCol F. Marro, Ernie Salter, Larry Jones, Leonard Wilson, Steven White, Jeff Toms, Ken Hubbard, Jim Mclean, Joe Thomas, Tommy Hellems, George Liner, Shirley Kennedy, Cippy Byron, Allen Edwards, David Gillikin, Paul Filzen, Joe Bizzell, Mabel Shelton, Ava Midgett, Mike Richards, Wayne Brooks, Pat Griffin and Mary Jean Franks have contributed immeasurably to the multi-faceted A-76 process.

In Apr 99, MCAS Cherry Point started an OMB circular A-76 competitive sourcing study for 372 positions within the Facilities Directorate, Facilities Maintenance and Motor Transportation Departments. Soon afterward, professional, knowledgeable experts from throughout Cherry Point were assembled to aggressively meet this challenge.

Over the past two years, these individuals working as a cohesive team, diligently developed the comprehensive Performance Work Statement, the Technical Performance Plan, the In-House Cost Estimate and transition plans. They were key to the competitive transformation of Facilities Maintenance and Motor Transportation Departments from the "as is" to the Most Efficient Organization. They have demonstrated unparalleled leadership, management and organizational skills, while meticulously adhering to a myriad of ever changing rules, regulations and interim guidance. Their communication expertise kept all informed and facilitated timely, Command level decisions.

Through their dedicated and determined efforts, these exceptional individuals contributed immeasurably to the Commercial Activities A-76 Study. Their significant achievements are a credit to Cherry Point, the Marine Corps and the United States Naval Service.



CERTIFICATE OF SPECIAL RECOGNITION

Wastewater Systems Advisory Board
Facilities Directorate
Marine Corps Air Station
Cherry Point, North Carolina

SUMMARY OF ACCOMPLISHMENTS

Gary Kornegay, Larry Leland, Glenn Hartzog, Susanne Rushing, David Gillikin, George Staten, and Phil Fisher, members of the Wastewater Systems Advisory Board and employees of the Facilities Directorate, have demonstrated outstanding initiative, exceptional resourcefulness, and untiring dedication to innovation by identifying a less hazardous, more environmentally sound and more economical alternative to chemical wastewater disinfection at the Marine Corps Air Station (MCAS) Cherry Point wastewater treatment facility.

MCAS Cherry Point Project CP01108M, "Install Ultraviolet Disinfection System at the Wastewater Treatment Plant, MCAS Cherry Point", was completed in FY02. This project was originally identified by the Wastewater Systems Advisory Board in 2000 as an innovative solution to eliminate the hazards of the chemical disinfection process. This is the critical last step for the wastewater discharge to Slocum Creek, a tributary of the Neuse River. The project completely eliminated the chlorine and sulfur dioxide treatment for wastewater disinfection and replaced that method with a disinfection process using ultraviolet (UV) light fixtures submerged in the wastewater flow. The new UV disinfection system provides improved, reliable wastewater disinfection without the additional workplace hazards and environmental and community risks associated with utilizing and storing gaseous chlorine and sulfur dioxide.

Through cohesive teamwork and the unique strengths inherent in each member, the Board succeeded in identifying the requirements of the new system. Implementation of this initiative has environmentally benefited both the Air Station and the surrounding community, turning an innovative vision into reality.

By focusing on ways to improve the wastewater treatment processes and the safety of the workplace, while also removing hazards to the surrounding environment and community, the Wastewater Systems Advisory Board has shown themselves to be true stewards of public trust and bring great credit to the Marine Corps and the United States Naval Service.



CERTIFICATE OF SPECIAL RECOGNITION

Aircraft Rescue and Firefighting Division
Operations Directorate
Marine Corps Air Station
Cherry Point, North Carolina

SUMMARY OF ACCOMPLISHMENTS

The Aircraft and Firefighting Division (ARFF) is dedicated to the improvement and advancement of fire prevention and fire prevention aboard MCAS Cherry Point. On a daily basis, ARFF supports the Station Operations and Engineering Squadron; numerous transient aircraft of different models; and the eleven aircraft units of Marine Aircraft Group 14, consisting of four Marine Tactical Electronics Warfare Squadrons, three Marine Attack Squadrons, one Marine Aerial Refueler Transport Squadron, and one Marine Aerial Refueler Transport Training Squadron. The Air Station recorded over 162,042 flight operations throughout the year, during which over 214 aircraft emergencies were declared. Aircraft and Firefighting responded to all aircraft emergencies flawlessly. In addition to aircraft emergencies, ARFF also demonstrated superior response capability to 96 mutual aid structural alarms, 60 hazardous material spills and 90 medical evacuation responses.

MCAS Cherry Point is one of four launch abort sites on the eastern seaboard for the Space Shuttle. The Commanding General is required to provide a dedicated runway from launch through shuttle vulnerability period. The ARFF Division, through the Airfield Operations Department is responsible for the training of the Shuttle Contingency Response Force and the individual training of the astronaut rescue team. The ARFF Division completed over 1,650 training hours, to include nine individuals attending the Orbiter Crew Rescue Training at Kennedy Space Center in Florida and has provided over 1,066 man-hours in direct support of four Space Shuttle Orbiter launches.

Individual ARFF personnel continue to demonstrate an inexhaustible supply of energy and motivation in every aspect of their duties. They relentlessly seek out innovative training methods, logged over 3,339 classroom hours and conducted 392 simulation drills. In addition to receiving aircraft familiarization/checkouts on 24 different aircraft, ARFF personnel continue to receive extensive training in cardiopulmonary resuscitation, emergency medical treatment and cross training with the base and local fire departments.

The ARFF Division's exemplary achievement in implementing initiatives that promoted exemplary firefighting support throughout the U. S. Navy and Marine Corps was recognized by winning top honors in the ALLEN G. OGDEN Competitive Program for the best facility within the large category. This prominent challenge brings together a competition amongst all Navy and Marine Corps Aircraft and Firefighting divisions. The whole-hearted enthusiasm, unprecedented skills and willingness to exceed the customer's expectations epitomize innovative leadership and are in keeping with the highest traditions of the Marine Corps and the United States Naval Service.



CERTIFICATE OF SPECIAL RECOGNITION

Combat Visual Information Center
Operations Directorate
Marine Corps Air Station
Cherry Point, North Carolina

SUMMARY OF ACCOMPLISHMENTS

The Combat Visual Information Center (CVIC) is designated as the primary photography, videography, and graphic arts facility that supports Marine Corps Air Bases, East (MCCABE). The mission of the CVIC is to provide audiovisual guidance and support to MCCAS Cherry Point, Naval Aviation Depot and the 2nd Marine Aircraft Wing (2d MAW).

CVIC services include, but are not limited to: film-based and digital still photography, digital video photography, free hand & computer-generated graphic imagery, layout design, briefing formats, training aids, temporary loan of and maintenance of audiovisual equipment. These services are utilized for training & education, documentation, investigation, research & development, and administrative (promotions, passports, etc.) purposes.

During the past year, CVIC personnel have filled over 2,100 customer requests in a timely and professional manner. Primary customers included the 2d MAW, MCCAS Cherry Point Command elements, Naval Aviation Depot, Naval Criminal Investigative Service, and the Naval Hospital. An example of their dedication was in the area of graphic support to the Commanding General's Office for the rededication of the MCCAS and 2d MAW Headquarters in honor of MGen Marion E. Carl (USMC Ret.). This project consisted of over 850 man-hours dedicated to the research, layout design, acquisition, creation, printing, and mounting of images.

The CVIC also provided photo and video documentation to VMAQ-3 AE-6B Prowlers during Operation "Northern Watch" at Incirlick Air Base, Turkey. Photos and videos facilitated training exercises and historical documentation.

Together, the military and civilian personnel of the MCCAS Cherry Point Combat Visual Information Center are to be commended for their efforts in providing high quality photography, videography and graphic art support to the Air Station and its tenant commands in a timely and professional manner. Their efforts are a credit to the Marine Corps and the United States Naval Service.



CERTIFICATE OF SPECIAL RECOGNITION

Joint Law Center
Marine Corps Air Station
Cherry Point, North Carolina

SUMMARY OF ACCOMPLISHMENTS

Contributing immeasurably to the quality of life at MCAS Cherry Point, the Joint Law Center (JLC) provides a full range of legal services. Each section within the Law Center specializes in a particular legal area designed to maximize support to commands and ensure quality services to individuals.

The JLC Tax Center annually helps over 4,000 active and retired military personnel and their families save approximately \$450K by providing free tax preparation and electronic filing. The Tax Center developed expanded electronic filing, thereby increasing the capacity of the filing process and greatly reducing paperwork and storage requirements.

The Legal Assistance Office coordinates inter-service legal assistance between local Air Force, Army and Marine Corps installations, resulting in high-quality and readily available services to all military families in need and a program of inter-service legal training that has become the model for the East Coast. The office also has a program in place to prepare necessary Wills and Powers of Attorney for Air Station and 2d Marine Aircraft Wing military personnel and spouses. The 5,000 plus estate planning documents generated each year ensures that those families are as legally prepared as possible for unforeseen tragedies or other situations.

Reflective of the U. S. Attorney's unique confidence in their special abilities and dedication, the JLC attorneys who serve as Special Assistants to the U. S. Attorney have continued their aggressive innovative joint effort with the Criminal Investigative Division at Cherry Point, the Naval Criminal Investigative Service and the Department of Labor to eliminate Federal Employees Compensation Act fraud. To date the JLC has prosecuted six Cherry Point individuals. The aggregate amount of restitution ordered due from these individuals and savings total approximately \$125K annually with lifetime savings totaling over \$5.5M.

As demonstrated by the aforementioned initiatives, the personnel of the MCAS Cherry Point Law Center have demonstrated that they are ready to meet the challenges of today and in the future, and are in keeping with the highest traditions of the Marine Corps and the United States Naval Service.



CERTIFICATE OF SPECIAL RECOGNITION

Visiting Aircraft Line
Airfield Operations Department, Operations Directorate
Marine Corps Air Station
Cherry Point, North Carolina

SUMMARY OF ACCOMPLISHMENTS

The Visiting Aircraft Line (VAL) is committed to providing fast, efficient and safe services to transient and local MCAS Cherry Point-based aircraft. The VAL personnel man the flight line twenty-four hours a day during the week and eight to ten hours a day on the weekends. The VAL provides a wide variety of services to all types of aircraft, including hot and cold refueling, aircraft taxi and marshalling. Space-Available support for the Air Mobility Command, patient transfer assistance for medical evacuations; and weapons pinning for jet fighter aircraft.

MCAS Cherry Point is home to several different types of aircraft including, HH-46D Search and Rescue helicopters, KC-130 Hercules, AV-8B Harriers, EA-6B Prowlers, C-12 Beech Craft King Air and C-9 Sky Trains. The VAL provides refueling and marshalling services to each type, as well as, a wide variety of civilian aircraft. Throughout the year, VAL conducted 2,585 hot-refuels and 986 cold-refuels, provided hosting services to six detachments that are temporarily based out of Cherry Point, including three P-3C Orion detachments and three UH-60 Blackhawk detachments, averaging eight aircraft per detachment. In addition to normal refueling and marshalling services, VAL provided courtesy pilot transportation for each detachment. This year the VAL provided services to 280 civilian aircraft to include, hosting the Carolina Fly-In of over 70 civilian aircraft for a daylong Federal Aviation Administration seminar. During landing, one of the aircraft crashed and the VAL assisted the pilot and helped recover wreckage.

During FY02, VAL conducted 6,903 launch and recovery operations, provided VIP services for four CAPSTONE classes, that included recovering a KC-130 Hercules and two launch and recovery operations of a division of three CH-53E helicopters. The VAL conducted 16 foreign object damage (FOD) walks and continuously monitored over 15 miles of various taxiway and mat areas. The VAL also provided daily deer and bird collision abatement.

The VAL consisted of over 28 hard-charging superbly trained Marines and civilians who maintained a high level of safety during the heightened operational tempo of this past year. The high degree of professionalism and dedication to duty shown by the VAL Marines and civilians epitomize innovative leadership and are in keeping with the highest traditions of the Marine Corps and the United States Naval Service.



CERTIFICATE OF SPECIAL RECOGNITION

Search and Rescue Branch
Marine Transport Squadron One
Marine Corps Air Station
Cherry Point, North Carolina

SUMMARY OF ACCOMPLISHMENTS

The primary mission of the Marine Transport Squadron One (VMR-1), Search and Rescue (SAR) Branch is to support the Second Marine Aircraft Wing based at MCAS Cherry Point. The SAR is also dedicated to supporting community relations' initiatives, enhancing MCAS Cherry Point's ability to accomplish its mission. The SAR aircrews gain the benefits of training and operational-ready proficiency, while providing Eastern North Carolina with airborne emergency response assistance. During FY02, Cherry Point SAR was successful in conducting 44 maritime searches in which 10 vessels were located, rescuing 22 individuals, including a four month-old baby; 32 medical evacuations involving 40 people were provided emergency medical care and rapid transportation to medical facilities and trauma centers; 6 over-land searches rescuing 4 persons; and 13 hospital-to-hospital airborne transports. These rescues and emergency services to the civilian community of Eastern North Carolina are tangible venues by which the community and Air Station relations are strengthened and mutually benefited.

VMR-1's community relations' initiatives continue past their operational support of the community with static displays and capability briefs to community emergency medical service personnel and civic groups. This interaction with the community enhances cooperation between the Air Station and the community, especially when emergencies arise. In addition to the community relations' initiatives, Cherry Point SAR has supported environmental protection initiatives working with Cherry Point's Environmental Affairs Department on aquatic mammal observations at Cherry Point's air-to-ground ranges; supported the U.S. Coast Guard in observation of oil spills; and supported land management fighting fires using the airborne Bambi-bucket.

The squadron routinely receives personal and official letters of appreciation from individuals following rescues, and from the local community following static displays and capability briefs. The symbiotic relationship between MCAS Cherry Point SAR and the community is a win-win situation and is the result of innovative management of an operational rescue capability that benefits both the Air Station and the community. MCAS Cherry Point SAR's willingness to extend their life saving purview to the community is paramount to the exceptional community relations the Air Station enjoys with the good people of Eastern North Carolina, and is in keeping with the highest traditions of the Marine Corps and the United States Naval Service.

